**Advancing Faculty Diversity Pre-proposals**

In a maximum of two pages (minimum 11 point font with half inch margins) please describe your idea and proposed budget for either a *Recruitment* or *Retention and Climate* proposal. Given the current budget climate, proposals that address *Retention and Climate* are particularly encouraged. Per UCOP instructions for these grants, your pre-proposals need to have both an innovative aspect to them and to build upon past successes at UCR or other UCs. These pre-proposals must also address how the recruitment methodology or improvement in retention and climate will be sustained beyond the grant period. i.e. how will they become integrated into the fabric of the department/school/college/UCR? Lastly, the dean must sign off on the pre-proposal. For recruitment proposals, this is to indicate that the faculty positions will be forthcoming should an award be made and to indicate agreement with the sustainability aspects. For the retention and climate proposals, this is to indicate agreement with/funding of the sustainability aspects beyond the funding period.

Insert the project outline between this face page and the Dean’s signature page. When signed, convert to a pdf and submit to the Advancing Faculty Pre-proposal Evaluation Committee by April 12th via [Deborah.Greene@ucr.edu](mailto:Deborah.Greene@ucr.edu) . You will be notified by April 19th if your pre-proposal is selected as one of the campus proposals to UCOP, at which time there may be input from the committee as to how to make the proposal more competitive. During development of the full proposal, it is important to ensure accuracy of statements and buy-in from the units involved. The final full proposal must reach the Provost’s office via [Deborah.Greene@ucr.edu](mailto:Deborah.Greene@ucr.edu) in the VPAP’s office by May 17th in order that there is sufficient time to compose the Provost’s letter of submission, assemble the file and submit to UCOP by May 21st.

Title of the Proposal:

Name/s of PI applicant/s:

Departments/Units/Campuses:

Deans to sign/fill out appropriate portion

**Recruitment pre-proposals**

As Dean, I am supportive of this pre-proposal and, should the full proposal be funded, the faculty positions, as described herein, will be forthcoming. I also commit to the sustainability aspects of the proposal.

Dean’s Signature Date

**Retention and Climate pre-proposals**

As Dean, I am supportive of this pre-proposal and, should the full proposal be funded,tosustainability aspects of the proposal. I will commit $\_\_\_\_\_\_\_\_\_\_ to the sustainability effort after the funding period.

Dean’s signature Date