

## Job Announcement

### Associate Dean for Undergraduate Student Success

Interim Vice Provost and Dean for Undergraduate Education (VPDUE) Ken Baerenklau invites nominations and applications for the position of Associate Dean for Undergraduate Student Success. This is an internal campus search, open to all tenured faculty, for a 100% appointment reporting directly to the VPDUE.

This is a new associate dean position in [Undergraduate Education](#). Consistent with UCR's mission to serve a large and diverse undergraduate student population, and commensurate with our track record of being a national leader for social mobility and closing equity gaps, the associate dean will initiate and lead programs and projects that support broad-based retention, belonging, timely graduation, and the overall academic success of undergraduate students at UCR. This includes:

- Working collaboratively with UCR's academic advising units to address student advising issues that cut across the undergraduate schools and colleges, including implementation of an advising CRM system and other recommendations identified in the 2020 external review of advising.
- Supervising the [Health Professions Advising Center](#) (HPAC), working with the HPAC director to support undergraduate students who aspire to health professions careers, and exploring ways to expand the center to include pre-law advising.
- Supervising the [Academic Resource Center](#) (ARC) and working with the ARC director to expand a suite of academic support services for a growing undergraduate student population, including efforts to address COVID-related learning loss.
- Supervising a new Black Student Success Coordinator to develop new programming in support of UCR's Black and indigenous students.
- Leading a newly awarded \$1M [Kessler Scholars](#) initiative.
- Supervising Undergraduate Education's student peer mentoring programs.

Critical attributes include:

- A commitment to broad-based student success and closing equity gaps for historically underserved student populations.
- Familiarity, and preferably experience, with academic advising and the associated challenges and opportunities.
- Demonstrated ability to work effectively, collaborate, and build consensus with faculty, staff, and students.
- Strong interpersonal and communications skills.
- An understanding of the importance of, and preferably demonstrated success in, promoting diversity, equity, and inclusion.
- Ability to work effectively and collaboratively as a member of a leadership team.

Qualified candidates are members of UCR's Academic Senate who have achieved the rank of Associate/Full Professor or Associate/Full Professor of Teaching as of July 2022, who are actively-engaged members of the faculty, and who have relevant experience.

Confidential review of applications, nominations, and expressions of interest will begin immediately and will continue until an appointment is made. Please direct questions to Mona Nelson in Undergraduate Education ([mona.nelson@ucr.edu](mailto:mona.nelson@ucr.edu); 951-827-7750). **To be ensured full consideration, please apply by submitting an electronic letter of interest, curriculum vitae, and a statement of contributions to diversity (more information provided below) to [mona.nelson@ucr.edu](mailto:mona.nelson@ucr.edu) by August 5, 2022.**

*UCR is a world-class research university with an exceptionally diverse undergraduate student body. Its mission is explicitly linked to providing routes to educational success for underrepresented and first generation college students. A commitment to this mission is a preferred qualification.*

*In a "Statement of Contributions to Diversity," we ask applicants to describe their past and/or potential future contributions to promoting a diverse, equitable, and inclusive environment, which is a key requirement of the role of every faculty member and administrator at UCR. There are numerous ways to contribute, and a commitment to this part of our mission can be reflected through research, teaching, supervision, mentoring, community engagement, service, and any of the other varied activities that are a part of an academic career.*

*The University of California is an Equal Opportunity / Affirmative Action Employer with a strong institutional commitment to the achievement of excellence and diversity among its faculty and staff. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veteran status, or any other characteristic protected by law.*