## Time & Attendance Reporting System Training (TARS)

ASE/GSR Leave Reporting Entry



**BFS – Business & Financial Services** A Division of Planning, Budget, and Administration

#### Training Outline

- Employee Timesheet Responsibilities and Expectations
- Employee Leaves ASE
- Employee Leaves GSR
- Accessing TARS and Timesheet
- Accessing TARS Calendars
- Timesheet Overview
- Scenarios
- Other Timesheet Information

# Timesheet Responsibilities and Expectations



#### Timesheet Responsibilities and Expectations

- Where applicable and as required by the UAW contracts, ASEs and GSRs will be required to seek prior approval for Personal Time Off and Leave of Absence.
- It is the employee's responsibility to accurately record approved leave taken and submit timesheets to their supervisor/unit head by the published deadlines.

#### Important:

• In support of organizational excellence and to improve operational effectiveness, timely and accurate submission of time records will reduce incorrect reporting.



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#### Leave with Pay

#### The below leaves are available for eligible ASEs

Leave	Description	TARS Leave Code
Bereavement Leave	Bereavement Leave is due to the death of a family member	BRVASE
Jury Duty	Jury Duty leave when summoned for jury duty service	JDSASE
Military Leave	ASE who are called to active military service	MILASE
PREGNANCY LEAVE - ASE	PREGNANCY LEAVE	PDLASE
Short Term Leave - Self Illness – Disability	Short term leave for an employee's self-illness or disability	STLSLFDISABILA
Short Term Leave - Child Birth, Adopt, Care of child	Short Term leave for the birth of a child, adoption and/or care of a child	STLCHLDA
Short Term Leave - Family Emergency	Short Term Leave for Family Emergency	STLFAMEMGNCYA
Short Term Leave - Immigration/Citizenship appointments hearings	Short Term Leave - Immigration/Citizenship appointments hearings	STLIMMIGCITZNA
Short Term Leave - Additional - Explanation needed in comments	Short Term Leave - Additional - Explanation needed in comments	STLADDTLA
Long Term leave - Self Serious Health	Long Term leave - Self Serious Health	LTLSLFHEALTHA
Long Term leave - FAM Serious Health	Long Term leave - Serious Health condition for a family member	LTLFAMHEALTHA
Long Term leave - Parental Bond	Long Term leave - Parental Bonding	LTLPARNTLBONA
Long Term leave - Child Birth, Adopt, Care of child	Long Term leave for the birth of a child, adoption and/or care of a child	LTLCHLDA
Long Term Leave - Additional - Explanation needed in comments	Long Term Leave - Additional - Explanation needed in comments	LTLADDTLA
Other – Explanation needed in comments	Other – Explanation needed in comments	OTHERLWPASE

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#### Leave without Pay

#### The below leaves are available for eligible ASEs

Leave	Description	TARS Leave Code
OTHER LWOP - ASE - EXPLANATION NEEDED IN COMMENTS	OTHER LWOP - ASE - EXPLANATION NEEDED IN COMMENTS	LWOPASE
LONG TERM LEAVE WITHOUT PAY/OTHER – EXPLANATION NEEDED IN COMMENTS - ASE	LONG TERM LEAVE WITHOUT PAY/OTHER – EXPLANATION NEEDED IN COMMENTS - ASE	LTLWOPADDTLA
SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - ASE	SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - ASE	STLWOPADDTLA

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## Personal Time Off (PTO) – GSRs Only

• Where applicable and as mandated by the UAW contracts, GSRs will be required to seek prior approval for Personal Time Off.

Leave	Description	TARS Leave Code
Personal Time Off (PTO)	Personal Time Off (PTO)	PTOGSR



#### Leave with Pay

The below leaves are available for eligible GSRs

Leave	Description	TARS Leave Code
Bereavement Leave	Bereavement Leave is due to the death of a family member	BRVGSR
Jury Duty	Jury Duty leave when summoned for jury duty service	JDSGSR
Military Leave	GSRs who are called to active military service	MILGSR
PREGNANCY LEAVE - GSR	PREGNANCY LEAVE	PDLGSR
Short Term Leave - Self Illness – Disability	Short term leave for an employee's self-illness or disability	STLSLFDISABILG
Short Term Leave - Child Birth, Adopt, Care of child	Short Term leave for the birth of a child, adoption and/or care of a child	STLCHLDG
Short Term Leave - Family Emergency	Short Term Leave for Family Emergency	STLFAMEMGNCYG
Short Term Leave - Immigration/Citizenship appointments hearings	Short Term Leave - Immigration/Citizenship appointments hearings	STLIMMIGCITZNG
Short Term Leave - Additional - Explanation needed in comments	Short Term Leave - Additional - Explanation needed in comments	STLADDTLG
Long Term leave - Self Serious Health	Long Term leave - Self Serious Health	LTLSLFHEALTHG
Long Term leave - FAM Serious Health	Long Term leave - Serious Health condition for a family member	LTLFAMHEALTHG
Long Term leave - Parental Bond	Long Term leave - Parental Bonding	LTLPARNTLBONG
Long Term leave - Child Birth, Adopt, Care of child	Long Term leave for the birth of a child, adoption and/or care of a child	LTLCHLDG
Long Term Leave - Additional - Explanation needed in comments	Long Term Leave - Additional - Explanation needed in comments	LTLADDTLG
Other – Explanation needed in comments	Other – Explanation needed in comments	OTHERLWPGSR
Other Leave – Vacation – GSR	OTHER LEAVE - VACATION – GSR (only for GSRs who have vacation balance remaining)	VACGSR

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#### Leave without Pay

#### The below leaves are available for eligible GSRs

Leave	Description	TARS Leave Code
OTHER LWOP - GSR - EXPLANATION NEEDED IN COMMENTS	OTHER LWOP - GSR - EXPLANATION NEEDED IN COMMENTS	LWOPGSR
LONG TERM LEAVE WITHOUT PAY/OTHER – EXPLANATION NEEDED IN COMMENTS - GSR	LONG TERM LEAVE WITHOUT PAY/OTHER – EXPLANATION NEEDED IN COMMENTS - GSR	LTLWOPADDTLA
SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - GSR	SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - GSR	STLWOPADDTLA

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Time and Attendance Reporting System – TARS ASE/GSR Leave Reporting Entry



#### Accessing TARS and Timesheet

- TARS can be accessed through RSpace: <u>RSpace</u>
- Once logged into RSpace click on Authorized Apps



- Find and double click on APP for "Time and Attendance Reporting System
- Once in TARS, select "Edit/Complete Current Timesheet (1)





• Click on the timesheet for the current pay period

Timesheet	Employee Name	Status	Last Updated	Updated By
September 1, 2023 - September 30, 2023		Employee Saved Timesheet	09/05/2023 08:19:28 AM	

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## Accessing TARS Calendars

- The Monthly Timesheet deadlines are published on the accounting office website.
  - This includes calendars for employees and supervisors/TAAs.
- Deadlines are subject to change based on UCPath Center Payroll deadline changes. Please visit: <u>https://accounting.ucr.edu</u> > Payroll Coordination > Payroll Calendars > Time and Attendance



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#### **Timesheet Overview**

- Once in your current timesheet, the demographic information will be displayed
  - Name, Employee ID#, Leave Balances, Primary Job Indicator, Job number, Job Title, Department and Unit Head

Name	Employee ID	Leave Balances	Primary	Job	Title	Department	Unit Head
		VAC: 0 SKL: 0 Prior Leaves Pending		1	ASSOC INAY-GSHIP	D01083 - Summer Session	

• The following six tabs displays: Overview, Time Reporting, Detailed View, Attachments, Comments and Approval History

OVERVIEW TIME REPORTING DETAILED VIEW ATTACHMENTS COMMENTS APPROVAL HISTO	OVERVIEW
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• Overview: The purpose of this tab is to display Employee information and Leave Balance Information



#### Timesheet Overview continued

• Time Reporting: The purpose of this tab will be where employees will check the date of their appropriate leave.

OVERVIEW	TIME REPORTING	DETAILED VIEW	ATTACHMENTS	COMMENTS	APPROVAL HISTORY					
	Day of Mon	th			Leave Without Pay	ie Without Pay 🗕				
	Fri: Sep 1	I								
Sat: Sep 2										
Sun: Sep 3										

- Detailed View: The purpose of this tab will detail each of the selected leave(s)
- Attachments: The purpose of this tab is to upload any supporting documentation for selected leave(s) if applicable



• Comments: The purpose of this tab is to display and enter comments for any applicable leave that requires comments to be entered.

OVERVIEW	TIME REPORTING D	ETAILED VIEW	ATTACHMENTS	COMMENTS	APPROVAL HISTORY	
Please cli	ck on the "Save Comments"	button to store	your comments prior to	o moving away from t	his tab.	
New Cor	nments					
	(To preserve the text forma	itting, please hit "r	eturn" after each line. [L	imit 2000 chars])		
		Save Com	iments			
	Comment		User NetID		Date	

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#### Timesheet Overview continued

• Approval History: The purpose of this tab is to display the actions taken on the timesheet. The routing of the timesheet from employee to supervisor, Time and Attendance Administrator and UCPath Payroll.

OVERVIEW	TIME REPORT	TING DETA	ILED VIEW	ATTACHMENTS		COMMENTS	APPROVAL HISTORY	
Tin	nesheet Annr	oval History (Ser	ntember 1	2023 - Sentember 30	202	3)		
	iesneet Appr	oval mistory (see	stember 1	, 2025 - September 50	, 202.	<i>י</i> י		
Employee	>	Unit Head(s)	>	Time & Attendance Administrator	>	Submitted to Payroll		



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Time and Attendance Reporting System – TARS ASE/GSR Leave Reporting Entry



## Saving and Submitting Timesheet Overview

- Leaves should be entered into TARS as they are taken and timesheet should be **saved** upon entering a leave(s).
  - i.e. If an ASE or GSR takes two days of STL, September 20<sup>th</sup> and September 21<sup>st</sup>, the leave should be entered into the timesheet and saved when the employee returns from their leave.
  - This will allow for accurate timesheet reporting.
- Timesheets should only be submitted one time after the earnings period is complete but before the timesheet deadline
  - Timesheets should not be submitted after each time a leave is entered as there can be multiple leaves taken in a month.
  - i.e. If a GSR has two approved PTO dates, one at the beginning of the month and the other at the end of the month, the timesheet should be updated and saved after each approved leave taken, then submitted to Supervisor after the earnings period is over.

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#### Scenario 1 – Personal Time Off (PTO)-GSRs only

- Access timesheet using slide 13.
- Once in the timesheet, click on the PTO box next to the date you have been approved to take PTO.
  - In the example below, PTO was approved and taken on Thursday September 7

OVERVIEW TIME REPORTING	DETAILED VIEW	ATTACHMENTS	COMMENTS	APPROVAL HISTORY		
Day of Month			Personal Time Off			
Fri: Sep 1						
Sat: Sep 2						
Sun: Sep 3						
Mon: Sep 4						
Tue: Sep 5						
Wed: Sep 6						
Thu: Sep 7			🛃 8 PTOGS	R		
Fri: Sep 8						
Sat: Sep 9						
Sun: Sep 10						

- Once the leave is entered, the timesheet should be saved. If the timesheet is not saved, the leave will NOT record. To save the timesheet, click on **Save** at the top right corner of the screen.
- This process should be repeated after each leave is entered.
- At the end of the Pay Period, submit the timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.

Save	
Main Menu	
Submit to	Supervisor

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#### Time and Attendance Reporting System – TARS ASE/GSR Leave Reporting Entry

Submit to Superviso

#### Scenario 2 – Vacation (GSRs only)

- Access timesheet using slide 13.
- Once in the timesheet, Vacation can be found under Leave with Pay section
  - Click on the box for the day you need to record your approved vacation.
  - Once you click, the Select Leave Type box will appear.



• For vacation, select "VACGSR - OTHER LEAVE - VACATION - GSR" by clicking the circle next to the selection.



Once the leave is entered, the timesheet should be saved. If the timesheet is not saved, the leave will NOT record. To save the timesheet, click on Save at the top right corner of the screen.

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Submit to Superviso

- This process should be repeated after each leave is entered.
- At the end of the Pay Period, submit timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.





#### Scenario 3 – Short Term Leave (STL)

- Access timesheet using slide 13.
- In this example, "SHORT TERM LEAVE CHILD BIRTH, ADOPT, CARE OF CHILD" is elected.
  - Once in timesheet Short Term Leaves could be found under Leave with Pay section.
  - Click on the box for the day you need to record your approved leave.
  - Once you click, **the Select Leave Type** box will appear.



Leave With Pay

ADOPT, CARE OF CHILD - ASE

ASEs will select "STLSLFDISABILA - SHORT TERM LEAVE - CHILD BIRTH, ADOPT, CARE OF CHILD – ASE" by clicking the circle next to the selection.
 STLSLFDISABILA SHORT TERM LEAVE - CHILD BIRTH,

## Scenario 3 – Short Term Leave (STL) Continued

- GSRs will select "STLSLFDISABILG SHORT TERM LEAVE CHILD BIRTH, ADOPT, CARE OF CHILD GSR" by clicking the circle next to the selection
- Repeat the selection process for the number of days needed for approved Short Term Leave.

ADOPT, CARE OF CHILD - GSR

• Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen.



• At the end of the Pay Period, submit timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.



\*Scenario 2 can be used for any approved ASE/GSR Short Term Leave options

#### Scenario 4 – Long Term Leave (LTL)

- Access timesheet using slide 13
- In this example, "LONG TERM LEAVE FAM SERIOUS HEALTH" is elected.
  - Once in timesheet, Long Term Leaves could be found under Leave with Pay section
  - Click on the box for the day you need to record your approved leave
  - Once you click, the Select Leave Type box will appear



 ASEs will select "LTLFAMHEALTHA - LONG TERM LEAVE - FAM SERIOUS HEALTH – ASE" by clicking the circle next to the selection



Leave With Pay

### Scenario 4 – Long Term Leave (LTL) Continued

- GSRs will select **"LTLFAMHEALTHG LONG TERM LEAVE FAM SERIOUS HEALTH GSR"** by clicking the circle next to the selection
- Repeat the selection process for the amount of days needed for approved Long Term Leave.
- Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen.

Save Main Menu Submit to Supervisor

• At the end of the Pay Period, submit timesheet by clicking the **"Submit to Supervisor"** option at the top right corner of the screen.



\*Scenario 3 can be used for any approved ASE/GSR Long Term Leave options



#### Scenario 5 – Bereavement Leave

- Access timesheet using slide 13
- In this example, "BEREAVEMENT LEAVE" is elected
  - Once in timesheet, Bereavement Leave can be found under Leave with Pay section
  - Click on the box for the day the leave was approved.
  - Once clicked, the Select Leave Type box will appear



• ASEs will select "BRVASE – BEREAVMENT LEAVE – ASE" by clicking the circle next to the selection

BRVASE BEREAVEMENT LEAVE - ASE
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Leave With Pay

#### UCR Scenario 5 – Bereavement Leave Continued • GSRs will select **"BRVGSR – BEREAVMENT LEAVE – GSR"** by clicking the circle next to the selection BEREAVEMENT LEAVE - GSR BRVGSR • Repeat the selection process for the number of days needed for approved Bereavement Leave. • Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen. Save Main Menu Submit to Supervisor • At the end of the Pay Period, submit timesheet by clicking the **"Submit to Supervisor"** option at the top right corner of the screen.

Save Main Menu Submit to Supervisor

#### Scenario 6 – Jury Duty Service

- Access timesheet using slide 13
- In this example, "JURY DUTY SERVICE" is elected
  - Once in the timesheet, Jury Duty Service can be found under Leave with Pay section
  - Click on the box for the day the leave was approved.
  - Once you click, the Select Leave Type box will appear



• ASEs will select "JDSASE – JURY DUTY SERVICE – ASE" by clicking the circle next to the selection



Leave With Pay

#### Scenario 6 – Jury Duty Service Continued UCR GSRs will select "JDSGSR – JURY DUTY SERVICE – GSR" by clicking the circle next to the selection JDSGSR JURY DUTY SERVICE - GSR • Repeat the selection process for the amount of days needed for approved Jury Duty Service. • Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen. Main Menu Submit to Supervisor • At the end of the Pay Period, submit timesheet by clicking the **"Submit to Supervisor"** option at the top right corner of the screen.

Save Main Menu Submit to Supervisor

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#### Scenario 7 – Military Service

- Access timesheet using slide 13
- In this example, "Military Service" is elected
  - Once in timesheet, Military Service can be found under Leave with Pay section
  - Click on the box for the day you need to record your approved leave
  - Once you click, the Select Leave Type box will appear



• ASEs will select "MILASE – MILITARY SERVICE – ASE" by clicking the circle next to the selection



Leave With Pay

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#### UCR Scenario 7 – Military Service Continued • GSRs will select "MILGSR – MILITARY SERVICE – GSR" by clicking the circle next to the selection MILGSR MILITARY LEAVE - GSR • Repeat the selection process for the amount of days needed for approved Military Service. • Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen. Main Menu Submit to Supervisor • At the end of the ray renow, submit timesheet by clicking the **"Submit to Supervisor"** option at the top right corner of the screen.

Save Main Menu Submit to Superviso



#### Scenario 8 – Other Leave with Pay

- Access timesheet using slide 13
- In this example, there are three days of approved "Other Leave with Pay"
  - Once in timesheet, Other Leave with Pay can be found under Leave with Pay section
  - Click on the box for the day you need to record your approved leave
  - Once you click, the Select Leave Type box will appear



• ASEs will select "OTHER - ASE - EXPLANATION NEEDED IN COMMENTS" by clicking the circle next to the selection



Leave With Pay

#### Scenario 8 – Other Leave with Pay Continued

• GSRs will select "OTHER - GSR - EXPLANATION NEEDED IN COMMENTS" by clicking the circle next to the selection



- Repeat the selection process for the amount of days needed for approved Other Leave with Pay
- This leave requires comments to be added to the timesheet for each day selected
  - Click on the Comments Tab
    overview Time reporting Detailed view Attachments Comments Approval history
  - Enter comments in the following format: Date of leave Leave Reason, then click Save Comments

OVERVIEW	TIME REPORTING	DETAILED VIEW	ATTACHMENTS	COMMENTS	APPROVAL HISTORY	
Please c New Co	lick on the "Save Comm 10/01/2023 - Lee mments (To preserve the text t	ents" button to store ve Reason formatting, please hit " Save Cor	your comments prior to return" after each line. (L <mark>nments _</mark>	n moving away from mit 2000 chars])	this tab.	
	Comment		User NetID		Date	

• Comment will appear in the section below once saved

OVERVIEW TIME REPORTING DETA	ILED VIEW ATTACHMENTS	COMMENTS	APPROVAL HISTORY
Please click on the "Save Comments" bu New Comments (To preserve the text formattin	tton to store your comments prior to g, please hit "return" after each line. [Li Save Comments	p moving away from t mit 2000 chars])	this tab.
Comment	User NetID		Date
10/01/2023 - Leave Reason			09/20/2023



## Scenario 8 – Other Leave with Pay Continued

• Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen.



• At the end of the Pay Period, submit timesheet by clicking the **"Submit to Supervisor"** option at the top right corner of the screen.

<u>Save</u> Main Menu Submit to Supervisor

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#### Scenario 9 – Pregnancy Leave without Pay

- Access timesheet using slide 13
- In this example, there are three days of approved "Pregnancy Leave without Pay"
  - Once in timesheet, Pregnancy Leave without Pay can be found under Leave without Pay section
  - Click on the box for the day you need to record your approved leave
  - Once you click, the Select Leave Type box will appear



PDLASE

Leave Without Pay

PREGNANCY LEAVE - ASE

• ASEs will select "PDLASE – PREGNANCY LEAVE – ASE" by clicking the circle next to the selection

#### Scenario 9 – Pregnancy Leave without Pay Continued

• GSRs will select "PDLGSR – PREGNANCY LEAVE – GSR" by clicking the circle next to the selection

PDLGSR

- Repeat the selection process for the amount of days needed for approved Leave without Pay Other.
- Once completed, save the timesheet by clicking the **Save** button at the top right corner of the screen.

PREGNANCY LEAVE - GSR



• At the end of the Pay Period, submit timesheet by clicking the "Submit to Supervisor" option at the top right corner of the screen.





#### Other Timesheet information and Contacts

- If there is a missed entry in a previous timesheet that needs to be recorded, please contact your supervisor who will work with your department to make the necessary adjustments.
- Should you have questions regarding any leaves or eligibility and balances, please contact your supervisor.
- Should you experience any TARS technical issues, please reach out to <u>Timesheetfeedback@ucr.edu</u> to report any timesheet-related issues or if you have questions.
  - This feedback email account is managed by Payroll Coordination & Analysis in BFS.