Time & Attendance Reporting System Training (TARS)

GSR/ASE – Timesheet Approver

Release 1



BFS – Business & Financial Services ision of Planning, Budget, and Administration

Training Outline

- Timesheet Responsibilities and Expectations
- Employee Leaves
- Accessing TARS Calendars
- Accessing TARS
- Timesheet Overview
- Scenarios
- Timesheet Status Details
- Other Timesheet Information
- Contacts
- Appendices

Timesheet Responsibilities and Expectations



Timesheet Responsibilities and Expectations

 It is the supervisor's responsibility to accurately review and approve employee timesheets by the published payroll deadlines.

Important:

- Where applicable and as required by their contract, ASEs and GSRs will be required to seek prior approval for their Personal Time Off (PTO) and Leave of Absence.
- Once a leave is taken and reported, it cannot be rescinded.
- To prevent employee paycheck inaccuracy and manual adjustments, supervisors should carefully review each of their employees' timesheets before approving.
- If timesheets are not accurately reported by employees, supervisors should either route the timesheet back to the employee (if time allows) or correct the timesheet accordingly, depending on the circumstance.
- In support of organizational excellence and to improve operational effectiveness, timely and accurate review and approval of time records will reduce rework, special handling, and late payments.

UCR

9/30/2023

Responsibilities

- Supervisors are responsible for reviewing and approving timesheets before the monthly timesheet approval deadlines.
- Supervisors are responsible for rejecting or correcting timesheets with errors and communicate issues to employees.
- Supervisors are responsible for promptly communicating with TAAs about any time-reporting issues & responding to TAA requests.
- Please note, following supervisor approval, the majority of timesheets will route directly to the UCPath System (via the I-181 Interface File) and bypass the TAA Approval Queues. Therefore, it is important that supervisors carefully review leave taken.



PBA



Leave with Pay

The below leaves are available for eligible ASEs

Leave	Description	TARS Leave Code
Bereavement Leave	Bereavement Leave is due to the death of a family member	BRVASE
Jury Duty	Jury Duty leave when summoned for jury duty service	JDSASE
Military Leave	GSRs who are called to active military service	MILASE
PREGNANCY LEAVE - ASE	PREGNANCY LEAVE	PDLASE
Short Term Leave - Self Illness – Disability	Short term leave for an employee's self illness or disability	STLSLFDISABILA
Short Term Leave - Child Birth, Adopt, Care of child	Short Term leave for the birth of a child, adoption and/or care of a child	STLCHLDA
Short Term Leave - Family Emergency	Short Term Leave for Family Emergency	STLFAMEMGNCYA
Short Term Leave - Immigration/Citizenship appointments hearings	Short Term Leave - Immigration/Citizenship appointments hearings	STLIMMIGCITZNA
Short Term Leave - Additional - Explanation needed in comments	Short Term Leave - Additional - Explanation needed in comments	STLADDTLA
Long Term leave - Self Serious Health	Long Term leave - Self Serious Health	LTLSLFHEALTHA
Long Term leave - FAM Serious Health	Long Term leave - Serious Health condition for a family member	LTLFAMHEALTHA
Long Term leave - Parental Bond	Long Term leave - Parental Bonding	LTLPARNTLBONA
Long Term leave - Child Birth, Adopt, Care of child	Long Term leave for the birth of a child, adoption and/or care of a child	LTLCHLDA
Long Term Leave - Additional - Explanation needed in comments	Long Term Leave - Additional - Explanation needed in comments	LTLADDTLA
Other – Explanation needed in comments	Other – Explanation needed in comments	OTHERLWPASE



Leave without Pay Continued

Leave	Description	TARS Leave Code
OTHER LWOP - ASE - EXPLANATION NEEDED IN COMMENTS	OTHER LWOP - ASE - EXPLANATION NEEDED IN COMMENTS	LWOPASE
PREGNANCY LEAVE - ASE	PREGNANCY LEAVE	PDLASE
LONG TERM LEAVE WITHOUT PAY/OTHER – EXPLANATION NEEDED IN COMMENTS - ASE	LONG TERM LEAVE WITHOUT PAY/OTHER – EXPLANATION NEEDED IN COMMENTS - ASE	LTLWOPADDTLA
SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - ASE	SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - ASE	STLWOPADDTLA

• These leaves are prorated based on the employee's FTE.





PBA



Personal Time Off (PTO) – GSRs Only

- Where applicable and as mandated by the UAW contracts, GSRs will be required to seek prior approval for Personal Time Off.
- PTO leave is prorated based on the employee's FTE.

Leave	Description	TARS Leave Code
Personal Time Off (PTO)	Personal Time Off (PTO)	PTOGSR



Leave with Pay

The below leaves are available for eligible GSRs

Leave	Description	TARS Leave Code
Short Term Leave - Self Illness – Disability	Short term leave for an employee's self-illness or disability	STLSLFDISABILG
Short Term Leave - Child Birth, Adopt, Care of child	Short Term leave for the birth of a child, adoption and/or care of a child	STLCHLDG
Short Term Leave - Family Emergency	Short Term Leave for Family Emergency	STLFAMEMGNCYG
Short Term Leave - Immigration/Citizenship appointments hearings	Short Term Leave - Immigration/Citizenship appointments hearings	STLIMMIGCITZNG
Short Term Leave - Additional - Explanation needed in comments	Short Term Leave - Additional - Explanation needed in comments	STLADDTLG
Long Term leave - Self Serious Health	Long Term leave - Self Serious Health	LTLSLFHEALTHG
Long Term leave - FAM Serious Health	Long Term leave - Serious Health condition for a family member	LTLFAMHEALTHG
Long Term leave - Parental Bond	Long Term leave - Parental Bonding	LTLPARNTLBONG
Long Term leave - Child Birth, Adopt, Care of child	Long Term leave for the birth of a child, adoption and/or care of a child	LTLCHLDG
Long Term Leave - Additional - Explanation needed in comments	Long Term Leave - Additional - Explanation needed in comments	LTLADDTLG

• These leaves are prorated based on the employee's FTE.

Leave with Pay Continued

The below leaves are available for eligible GSRs

Leave	Description	TARS Leave Code
Bereavement Leave	Bereavement Leave is due to the death of a family member	BRVGSR
Jury Duty	Jury Duty leave when summoned for jury duty service	JDSGSR
Military Leave	GSRs who are called to active military service	MILGSR
PREGNANCY LEAVE - GSR	PREGNANCY LEAVE	PDLASE
Other – Explanation needed in comments	Other – Explanation needed in comments	OTHERLWPGSR
Other Leave – Vacation – GSR	OTHER LEAVE - VACATION – GSR (only for GSRs who have vacation balance remaining)	VACGSR

• These leaves are prorated based on the employee's FTE.



Leave without Pay

The below leaves are available for eligible GSRs

Leave	Description	TARS Leave Code
OTHER LWOP - GSR - EXPLANATION NEEDED IN COMMENTS	OTHER LWOP - GSR - EXPLANATION NEEDED IN COMMENTS	LWOPASE
LONG TERM LEAVE WITHOUT PAY/OTHER – EXPLANATION NEEDED IN COMMENTS - GSR	LONG TERM LEAVE WITHOUT PAY/OTHER – EXPLANATION NEEDED IN COMMENTS - GSR	LTLWOPADDTLA
SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - GSR	SHORT TERM LEAVE WITHOUT PAY - ADDITIONAL - EXPLANATION NEEDED IN COMMENTS - GSR	STLWOPADDTLA

• These leaves are prorated based on the employee's FTE.



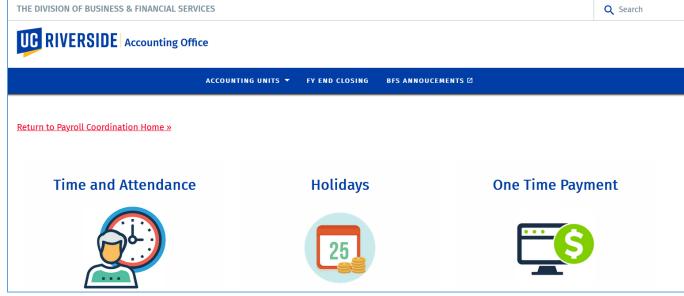






Accessing TARS Calendars

- The Monthly Timesheet deadlines are published on the accounting office website.
 - This includes calendars for employees and supervisors/TAAs.
- Deadlines are subject to change based on UCPath Center Payroll deadline changes. Please visit: <u>https://accounting.ucr.edu</u> > Payroll Coordination > Payroll Calendars > Time and Attendance







Timesheet Overview

- Once in the current timesheet, employee demographic information will be displayed
 - Name, Employee ID#, Leave Balances, Primary Job Indicator, Job number, Job Title, Department and Unit Head

Name	Employee ID	Leave Balances	Primary	Job	Title	Department	Unit Head
		VAC: 0 SKL: 0 Prior Leaves Pending		1	ASSOC INAY-GSHIP	D01083 - Summer Session	

 The following six tabs: Overview, Time Reporting, Detailed View, Attachments, Comments and Approval History

			1	<u> </u>		
OVERVIEW	TIME REPORTING	DETAILED VIEW	ATTACHMENTS	COMMENTS	APPROVAL HISTORY	

Overview: The purpose of this tab is to display Employee information and Leave Balance Information



Timesheet Overview Continued

• Time Reporting: The purpose of this tab will be where employees will check the date of their appropriate leave.

OVERVIEW	TIME REPORTING	DETAILED VIEW	ATTACHMENTS	COMMENTS	APPROVAL HISTORY		
	Day of Mon	th				Leave Without Pay 🗕 🧕	Leave With Pay 🗕 🧕
	Fri: Sep 1						
	Sat: Sep 2	2					
	Sun: Sep 3						

- Detailed View: The purpose of this tab will detail each of the selected leave(s)
- Attachments: The purpose of this tab is to upload any supporting documentation for selected leave(s) if applicable

File Name: Choose File No file chosen Document Title: Attach File	Document Title
Attach File	Attach File

• Comments: The purpose of this tab is to display and enter comments for any applicable leave that requires comments to be entered.

	TIME REPORTING	DETAILED VIEW	ATTACHMENTS	COMMENTS	APPROVAL HISTO	RY	
Please cli New Cor			return" after each line. [L		this tab.		
Comment User NetID Date							



Timesheet Overview Continued

• Approval History: The purpose of this tab is to display the actions taken on the timesheet. The tab displays the routing of the timesheet from employee to supervisor, Time and Attendance Administrator and UCPath Payroll.

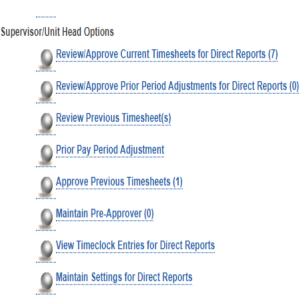
OVERVIEW	TIME REPO	RTING DETAI	LED VIEW	ATTACHMENTS		COMMENTS	APPROVAL HISTORY	
Ti	mesheet Apr	proval History (Ser	otember 1	1, 2023 - September 30	. 2023	3)		
		, oral motory (oo)		1, 2020 - Coptonibor of	, 2020	·)		
Employee	۶	Unit Head(s)	>	Time & Attendance Administrator	>	Submitted to Payroll		

PBA BFS

Supervisor Timesheet Overview

• Once in TARS, supervisors have the following options:

- Review and Approve Current Timesheets for Direct Reports
 - This is used to approve current timesheets.
- Review and Approve Prior Pay Period Adjustments
 - If there is a Prior Pay Period Adjustment processed, supervisors can review and approve here.
- Review Previous Timesheets
 - Here supervisors can review previous timesheets for their direct reports.
- Prior Pay Period Adjustments
 - This is where a correction can be done for an employee's timesheet.
 - *This can only be done for the previous month.
 - Any adjustments needed for two or more months prior to the current month, please work with your department head to pass on information to the Share Service Center for your department.
- Approve Previous Timesheet
 - Supervisors can approve a previous timesheet if unapproved.
- Maintain Pre-Approver
 - Supervisors can assign a Pre-Approver for their direct report Timesheets.
- View Timeclock Entries for Direct Reports
 - Should a Supervisor have an employee who uses the timeclock feature.
- Maintain Settings for Direct Reports
 - This is where supervisors will set the schedule for their direct reports.



- Review and Approve Current Timesheets for Direct Reports
 - Once in TARS, click on Review and Approve Current Timesheets for Direct Reports

Review/Approve Current Timesheets for Direct Reports (7)

- Select the correct pay period timesheet for the employee you wish to approve by clicking on the "Period" link OR the "Employee Name" link
 - Period
 Employee Name
 Employee ID
 Dept
 Status
 REG
 VAC
 SKL
 LWP
 HBTO
 CTA
 CTO
 OTF
 OTF
 Last Updated
 Updated By
 Preapproved Date
 Preapproved By
 Comments

 September 1, 2023 -September 30, 2023
 Image: Comparison of the sector of t
- Once in the timesheet, review and approve the timesheet by clicking on the green Approve button on the left side of the screen

					Se	ptember 1, 2023 - September 30, 2023 Timesheet		
Name Emplo	VAC: 0 SKL: 0 Prior Leaves Pending	Primary	1	GSR-NO REM	Department D01256 - Liberal Stds & Interdisc Prgs D01256 - Liberal Stds & Interdisc Prgs			Save Main Menu Return Timesheet to Employee Submit to Time & Attendance
APPROVE REJECT	TIME REPORTING DETAILED VIEW	ATTACH	HMENT	s comi	ENTS APPROVAL HISTORY			Administrator Back to List
	Day of Month			Persona	I Time Off	Leave Without Pay _ 0	Leave With Pa	у 👥
	Fri: Sep 1			(
	Sat: Sep 2							
	Sun: Sep 3							
	Mon: Sep 4						2 8	PH
	Tue: Sep 5							
	Wed: Sep 6							
	Thu: Sep 7							
	Fri: Sep 8							
	Sat: Sep 9							
	Sun: Sep 10							
	Mon: Sep 11							
	Tue: Sep 12							
	Wed: Sep 13				8 PTOGSR			
	Thu: Sep 14				8 PTOGSR			
	Fri: Sep 15							
	Sat: Sep 16							
	Sun: Sep 17							
	Mon: Sep 18							
	Tue: Sep 19							
	Wed: Sep 20							
	Thu: Sep 21 Fri: Sep 22							
	Fri: Sep 22 Sat: Sep 23							
	Sat: Sep 23 Sun: Sep 24							
	Sun: Sep 24 Mon: Sep 25							
	Tue: Sep 26							
	Here Sep 20							

Review and Approve Current Timesheets for Direct Reports Continued

- If the timesheet needs to be returned to the employee click on the **red Reject** button on the left side of the screen.
 - When the reject button is selected, the supervisor is going to be prompted with "Return timesheet to employee?", click OK.
 - The supervisor will then be prompted to enter a comment before timesheet is returned.
 - Supervisor should enter a comment on the comments tab and save.
 - Once saved, click the reject button again and the timesheet will be routed back to employee.

September 1, 2023 - September 30, 2023 Timesheet										
Name Em	mployee ID	Leave Balances	Primary	Job	Title		Department	Unit Head		Save
		VAC: 0 SKL: 0	~			D01256 -	Liberal Stds & Interdisc Prgs			Main Menu
		Prior Leaves Pending								Return Timesheet to Employee
				2	GSR-NO REM	D01256 -	Liberal Stds & Interdisc Pros			Submit to Time & Attendance
			_	_						Administrator
PPROVE RE										Back to List
PPROVE No.	ENECT									
			_							
OVERVIEW	TIME REI	ORTING DETAILED VIEW	ATTACI	HMENTS	s COM	IENTS	APPROVAL HISTORY			
	Day of M					al Time Off		Leave Without Pay 🗕 👲	Leave With P	ву 🗓
	Fri: Se									
	Sat: Se	2								
	Sun: Se	p 3								
	Mon: Se	p 4							💟 S	PH
	Tue: Se									
	Wed: Se									
	Thu: Se	p7								
	Fri: Se	8								
	Sat: Se	9 9								
	Sun: Se	o 10								
	Mon: Se	p 11								
	Tue: Sep	12								
	Wed: Se	p 13				8 PTOG				
	Thu: Sep	14				🖉 8 PTOG	SR			
	Fri: Sep	15								
	Sat: Seg	16								
	Sun: Se	17								
	Mon: Se	p 18								
	Tue: Seg									
	Wed: Se	p 20								
	Thu: Sep	21								
	Fri: Sep	22								
	Sat: Seg	23								
	Sun: Se	24								
	Mon: Se	25								
	Tue: Sec									



UCR

9/30/2023



Saving and Submitting Timesheet Overview

- Employees should enter their approved leaves into TARS as they are taken and timesheet should be saved upon entering a leave(s).
 - i.e. If an ASE or GSR takes two days of STL, September 20th and September 21st, the leave should be entered into the timesheet and saved when the employee returns from their leave.
 - This will allow for accurate timesheet reporting.
- Timesheets should only be submitted one time after the earnings period is complete but before the timesheet deadline
 - Timesheets should not be submitted after each time a leave is entered as there can be multiple leaves taken in a month.
 - i.e. If a GSR has two approved PTO dates, one at the beginning of the month and the other at the end of the month, the timesheet should be updated and saved after each approved leave taken, then submitted to Supervisor after the earnings period is over.

Scenario 1 – Personal Time Off (PTO)-GSRs only

- Once in the employee timesheet, when PTO is selected, the timesheet will box next to the date the employee was approved to take PTO
 - In the example below, PTO was approved and taken on Wednesday September 13th and Thursday September 14th and 8 hours of vacation.

APPROVE REJECT			Back to List
OVERVIEW TIME REPORTING DETA	ILED VIEW ATTACHMENTS COMMENTS APPROVAL HISTORY		
Day of Month	Personal Time Off	Leave Without Pay 🧕	Leave With Pay 🗕 🧕
Fri: Sep 1			
Sat: Sep 2			
Sun: Sep 3		0	
Mon: Sep 4			🜌 8 PH
Tue: Sep 5			
Wed: Sep 6			
Thu: Sep 7			
Fri: Sep 8			
Sat: Sep 9			
Sun: Sep 10			
Mon: Sep 11			
Tue: Sep 12			
Wed: Sep 13	🛛 8 PTOGSR		
Thu: Sep 14	🛃 8 PTOGSR		
Fri: Sep 15			
Sat: Sep 16		0	
Sun: Sep 17		0	
Mon: Sep 18			
Tuor Con 40			n

- Review and approve the timesheet by clicking on the green Approve button on the left side of the screen
- Refer to slide 21 for instructions on returning timesheet if needed or applicable.

Scenario 2 – Vacation (GSRs only)

- Once in employee timesheet, when Vacation is selected, the timesheet will box next to the date the employee was approved to take Vacation
 - In the example below, Vacation was approved and taken on Wednesday September 13th and Thursday September 14th and 8 hours of vacation.

			BRA TO LIST
OVERVIEW TIME REPORTING DETAILED VIE	W ATTACHMENTS COMMENTS APPROVAL HISTORY		
Day of Month	Personal Time Off	Leave Without Pay 🗕	Leave With Pay 🗕
Fri: Sep 1			0
Sat: Sep 2			
Sun: Sep 3			
Mon: Sep 4			🗸 4 PH
Tue: Sep 5		0	VACGSR
Wed: Sep 6			VACGSR
Thu: Sep 7			
Fri: Sep 8			0
Sat: Sep 9			
Sun: Sep 10			
Mon: Sep 11			
Tue: Sep 12		0	0
Wed: Sep 13			0
Thu: Sep 14			
Fri: Sep 15		0	
Sat: Sep 16			
Sun: Sep 17			
Mon: Sep 18			
Tue: Sep 19			
Wed: Sep 20			
Thu: Sep 21			
Fri: Sep 22		0	0
Sat: Sep 23			
Sun: Sep 24			
Mon: Sep 25		0	
Tue: Sep 26		0	
Wed: Sep 27		0	
Thu: Sep 28		0	
Fri: Sep 29	0	0	0
Sat: Sep 30			
Total	0	0	12

- Review and approve the timesheet by click on the green Approve button on the left side of the screen
- Refer to slide 21 for instructions on returning timesheet if needed or applicable.

Scenario 3 – Short Term Leave (STL)

- Once in employee timesheet, when Short Term Leave is selected, the timesheet will box next to the date you have been approved to take Short Term Leave
 - In the example below, Short Term Leave was approved and taken on Wednesday September 13th, Thursday September 14th, and Friday September 15th.

APPROVE REJECT			Back to List
OVERVIEW TIME REPORTING DETAILED VI	EW ATTACHMENTS COMMENTS APPROVAL HISTORY		
Day of Month	Personal Time Off	Leave Without Pay 🕕	Leave With Pay 🗕 🧕
Fri: Sep 1			
Sat: Sep 2			
Sun: Sep 3			
Mon: Sep 4			5.2 PH
Tue: Sep 5			
Wed: Sep 6			
Thu: Sep 7			
Fri: Sep 8			
Sat: Sep 9			
Sun: Sep 10			
Mon: Sep 11			
Tue: Sep 12			
Wed: Sep 13			5.2 STLSLFDISABILG
Thu: Sep 14			S.2 STLSLFDISABILG
Fri: Sep 15			S.2 STLSLFDISABILG
Sat: Sep 16			
Sun: Sep 17			
Mon: Sep 18			
Tue: Sep 19			
Wed: Sep 20			
Thu: Sep 21			
Fri: Sep 22			
Sat: Son 23			

- Review and approve the timesheet by clicking on the green Approve button on the left side of the screen
- Refer to slide 21 for instructions on returning timesheet if needed or applicable.

Scenario 4 – Long Term Leave (LTL)

- Once in employee timesheet, when Long Term Leave is selected, the timesheet will box next to the date you have been approved to take Long Term Leave
 - In the example below, Long Term Leave was approved and taken on Wednesday September 6th through Friday September 29th.

PROVE REJECT				Back to List
OVERVIEW	TIME REPORTING DETAIL	ED VIEW ATTACHMENTS COMMENTS APPROVAL HISTORY		
[Day of Month	Personal Time Off	Leave Without Pay 🧕	Leave With Pay 🧕
	Fri: Sep 1			
	Sat: Sep 2			
	Sun: Sep 3			
1	Mon: Sep 4			🗹 4 PH
	Tue: Sep 5			
	Wed: Sep 6			4 LTLFAMHEALTHG
	Thu: Sep 7			4 LTLFAMHEALTHG
	Fri: Sep 8			4 LTLFAMHEALTHG
	Sat: Sep 9			
1	Sun: Sep 10			
1	Mon: Sep 11			4 LTLFAMHEALTHG
	Tue: Sep 12			4 LTLFAMHEALTHG
v	Wed: Sep 13			4 LTLFAMHEALTHG
7	Thu: Sep 14			4 LTLFAMHEALTHG
1	Fri: Sep 15			4 LTLFAMHEALTHG
	Sat: Sep 16			
f	Sun: Sep 17			
P	Mon: Sep 18			4 LTLFAMHEALTHG
	Tue: Sep 19			✓ 4 LTLFAMHEALTHG
V	Wed: Sep 20			✓ 4 LTLFAMHEALTHG
٦	Thu: Sep 21			✓ 4 LTLFAMHEALTHG
	Fri: Sep 22			4 LTLFAMHEALTHG
	Sat: Sep 23			
ţ	Sun: Sep 24			
1	Mon: Sep 25			4 LTLFAMHEALTHG
	Tue: Sep 26			4 LTLFAMHEALTHG
V	Wed: Sep 27			4 LTLFAMHEALTHG
7	Thu: Sep 28			✓ 4 LTLFAMHEALTHG
	Fri: Sep 29			4 LTLFAMHEALTHG
	Sat: Sep 30			
	Total	0	0	76

- Review and approve the timesheet by clicking on the green Approve button on the left side of the screen
- Refer to slide 21 for instructions on returning timesheet if needed or applicable.

Scenario 5 – Bereavement Leave

- Once in employee timesheet, when Bereavement Leave is selected, the timesheet will box next to the date you have been approved to take Bereavement Leave
 - In the example below, Bereavement Leave was approved and taken on Friday September 15th through Tuesday September 19th.

APPROVE REJECT			Administrator
			Back to List
OVERVIEW TIME REPORTING DETAILED	VIEW ATTACHMENTS COMMENTS APPROVAL HISTORY		
Day of Month	Personal Time Off	Leave Without Pay 🧕	Leave With Pay 🗕 🧕
Fri: Sep 1			
Sat: Sep 2			
Sun: Sep 3			
Mon: Sep 4			🗸 4 PH
Tue: Sep 5		0	0
Wed: Sep 6			
Thu: Sep 7			
Fri: Sep 8			
Sat: Sep 9			
Sun: Sep 10			
Mon: Sep 11			
Tue: Sep 12			
Wed: Sep 13			
Thu: Sep 14			
Fri: Sep 15			🖉 4 BRVGSR
Sat: Sep 16			
Sun: Sep 17			
Mon: Sep 18			A BRVGSR
Tue: Sep 19			4 BRVGSR
Wed: Sep 20			
Thu: Sep 21			
Fri: Sep 22			
Sat: Sep 23			
Sun: Sep 24			
Mon: Sep 25			
Tue: Sep 26			
Wed: Sep 27			

- Review and approve the timesheet by clicking on the green Approve button on the left side of the screen
- Refer to slide 21 for instructions on returning timesheet if needed or applicable.

Scenario 6 – Jury Duty Service

- Once in employee timesheet, when Jury Duty Service is selected, the timesheet will box next to the date you have been approved to take Jury Duty Service
 - In the example below, Jury Duty Service was approved and taken on Monday September 18th and Tuesday September 19th

APPROVE REJECT			Back to List
OVERVIEW TIME REPORTING DETAILED VIEW	ATTACHMENTS COMMENTS APPROVAL HISTORY		
Day of Month	Personal Time Off	Leave Without Pay 🧕	Leave With Pay 🌘
Fri: Sep 1			
Sat: Sep 2			
Sun: Sep 3			
Mon: Sep 4			🗹 4 PH
Tue: Sep 5			
Wed: Sep 6	0		
Thu: Sep 7			
Fri: Sep 8			
Sat: Sep 9			
Sun: Sep 10			
Mon: Sep 11			
Tue: Sep 12			
Wed: Sep 13			
Thu: Sep 14			
Fri: Sep 15			
Sat: Sep 16			
Sun: Sep 17			
Mon: Sep 18			🛃 4 JDSGSR
Tue: Sep 19			Z 4 JDSGSR
Wed: Sep 20	0		
Thu: Sep 21			
Fri: Sep 22			
Sat: Sep 23			
Sun: Sep 24			

- Review and approve the timesheet by clicking on the green Approve button on the left side of the screen
- Refer to slide 21 for instructions on returning timesheet if needed or applicable.

Scenario 7 – Military Service

- Once in employee timesheet, when Military Service is selected, the timesheet will box next to the date you have been approved to take Military Service
 - In the example below, Military Service was approved and taken on Tuesday September 12th through Friday September 15th

APPROVE REJECT			Administrator Back to List
OVERVIEW TIME REPORTING DETAILED VIE	W ATTACHMENTS COMMENTS APPROVAL HISTORY		
Day of Month	Personal Time Off	Leave Without Pay 🗕	Leave With Pay 🗕
Fri: Sep 1			
Sat: Sep 2			
Sun: Sep 3			
Mon: Sep 4			🗹 4 PH
Tue: Sep 5			
Wed: Sep 6			
Thu: Sep 7			
Fri: Sep 8			
Sat: Sep 9			
Sun: Sep 10			
Mon: Sep 11			
Tue: Sep 12			🛛 🖉 4 MILGSR
Wed: Sep 13			🗹 4 MILGSR
Thu: Sep 14			🛃 4 MILGSR
Fri: Sep 15			✓ 4 MILGSR
Sat: Sep 16			
Sun: Sep 17			
Mon: Sep 18			
Tue: Sep 19			
Wed: Sep 20			
Thu: Sep 21			
Fri: Sep 22			
Sat: Sep 23			
Sun: Sep 24			

- Review and approve the timesheet by clicking on the green Approve button on the left side of the screen
- Refer to slide 21 for instructions on returning timesheet if needed or applicable.

Scenario 8 – Other Leave with Pay

- Once in employee timesheet, when Other Leave with Pay is selected, the timesheet will box next to the date you have been approved to take Other Leave with Pay
 - In the example below, Other Leave with Pay was approved and taken on Monday September 18th and Tuesday September 19th
 - This leave requires comments.
 - Comments can be found on the Comments Tab.
 - Format should be: Date Leave reason

Please o	lick on the "Save Comm	ents" button to store y	our comments prior to	o moving away from	this tab.	
New Co	omments					
	/Te preserve the text	formatting, please hit "re	aturn" aftar aach lina. []	imit 2000 oborol)		
	(To preserve the text	Save Com		imit 2000 charsj)		
3ave comments						
	Comment		1	NHD	Dete	
	Comment		Us	er NetlD	Date	

PROVE			Administrator Back to List
OVERVIEW TIME REPORTING DETAILED VIEW	ATTACHMENTS COMMENTS COMMENTS		
Day of Month	Personal Time Off	Leave Without Pay _ 🗕	Leave With Pay _
Fri: Sep 1			
Sat: Sep 2			
Sun: Sep 3			
Mon: Sep 4			🖾 8 PH
Tue: Sep 5			
Wed: Sep 6			
Thu: Sep 7			
Fri: Sep 8			
Sat: Sep 9			
Sun: Sep 10			
Mon: Sep 11			
Tue: Sep 12		0	
Wed: Sep 13			
Thu: Sep 14			
Fri: Sep 15			
Sat: Sep 16			
Sun: Sep 17			
Mon: Sep 18			S OTHERLWPGSR
Tue: Sep 19			8 OTHERLWPGSR
Wed: Sep 20			
Thu: Sep 21		D	
Fri: Sep 22			
Sat: Sep 23			
Sun: Sep 24			
Mon: Sep 25			
Tue: Sep 26			
Wed: Sep 27		0	Π

- Review and approve the timesheet by clicking on the green Approve button on the left side of the screen
- Refer to slide 21 for instructions on returning timesheet if needed or applicable.



PBA



Timesheet Status Details

Status	Status Description	Status Details
SAVED	Employee Saved Timesheet	Occurs when employee saves their timesheet.
SUBMITTED	Submitted to Supervisor	Occurs when a timesheet is submitted to the supervisor.
SUBMITDTA	Submitted to Time & Attendance Administrator	Occurs when a timesheet is approved by a supervisor (or auto-submitted) and contains an exception that requires TAA approval.
SUBMITPPS	Submitted to Payroll	Occurs when a timesheet has been fully approved and is ready for payroll processing.
REMOVED	Removed	Occurs when a timesheet has been removed and all time/leave entries were not sent to UCPath.
RETURNED	Returned to Employee	Occurs when Supervisors route a timesheet back to the employee.
RETURNEDDTAA	Returned to Supervisor	Occurs when TAAs route a timesheet back to the supervisor.
RETURNTAATOUSER	Time & Attendance Administrator Returned to Employee	Occurs when TAAs route a timesheet back to the employee.
RETURNED	Returned to Employee Returned to Supervisor Time & Attendance Administrator Returned to	time/leave entries were not sent to UCPath. Occurs when Supervisors route a timesheet back to the employee. Occurs when TAAs route a timesheet back to the supervisor. Occurs when TAAs route a timesheet back to the

Please note: TAAs can view timesheet statuses/activity by clicking the *Approval History* tab on a timesheet.

PBA







Other Timesheet Information

• ASEs and GSRs could have multiple appointments in different departments.

- Each supervisor **MUST** approve timesheets for their employees.
- An unapproved timesheet for an employee who has multiple appointments and is on a leave will prevent the timesheet from going into the Time and Attendance Administrator queue to be reviewed.
- Should there be a missed entry in a previous timesheet that needs to be recorded, please contact your department head with the information needed to be adjusted. They will work with the Shared Service Center make the necessary adjustments.



UCR

9/30/2023





Contacts

- Should you have questions regarding any leaves or eligibility and balances, please contact your department HR/AP representative.
- Should you experience any TARS technical issues, please reach out to <u>Timesheetfeedback@ucr.edu</u> to report any timesheet-related issues or if you have questions.
 - This feedback email account is managed by Payroll Coordination & Analysis in BFS.





UCR

9/30/2023



Appendix - Job Codes ASE

Job Code	Description	Job Code	Description
001501	ASSOC INAY-GSHIP	002300	TEACHG FELLOW-GSHIP
001502	ASSOC INAY-NON-GSHIP	002301	TEACHG FELLOW-NON GSHIP
001506	ASSOC INAY-1/9-GSHIP	002302	TEACHG FELLOW-GSHIP/NON REP
001507	ASSOC INAY- 1/9 -NON-GSHIP	002303	TEACHG FELLOW-NON GSHIP/NONREP
001508	ASSOC INAY-1/10-GSHIP	002310	TEACHG ASST-GSHIP
001509	ASSOC INAY- 1/10 -NON-GSHIP	002311	TEACHG ASST-NON GSHIP
001511	ASSOC IN FY-GSHIP	002312	TEACHG ASST-GSHIP/NON REP
001512	ASSOC INFY-NON-GSHIP	002313	TEACHG ASST-NON GSHIP/NON REP
002270	REMD TUT I-NON GSHIP/NON REP	002320	TEACHG ASST-1/10-GSHIP
002271	REMD TUT I-GSHIP/NON REP	002321	TEACHG ASST-1/10-NON GSHIP
002272	REMD TUT II NON-GSHIP/NON REP	002500	READER-NON STDNT
002273	REMD TUT II-GSHIP/NON REP	002520	READER-NON STDNT/NON REP
002280	REMD TUT I-NON GSHIP	002850	READER-GSHIP
002288	REMD TUT I-GSHIP	002851	READER-NON GSHIP
002289	REMD TUT II-GSHIP	002854	READER-GSHIP/NON REP
002290	REMD TUT II-NON GSHIP	002855	READER-NON GSHIP/NON REP

РВА



Appendix - Job Codes GSR

Job Code	Description
003140	GSR-FELLOWSHIP-NO REM
003141	GSR-FELLOWSHIP-TUIT&FEE REM
003150	GSR-TRAINEE-NO REM
003151	GSR-TRAINEE-TUIT&FEE REM
003160	GSR TRAINEE/FELLOW SUPPLEMENT
003262	GSR-TUIT & FEE REM-UCSD-GRP E
003263	GSR-TUIT & FEE REM-UCSD-GRP F
003264	GSR-TUIT & FEE REM-UCSD-GRP G
003266	GSR-NO REM
003276	GSR-PARTIAL FEE REM
003282	GSR-FULL FEE REM
003283	GSR-FULL TUIT&PARTIAL FEE REM
003284	GSR-TUIT & FEE REM
003285	GSR-TUIT & FEE REM-UCSD-GRP B
003286	GSR-TUIT & FEE REM-UCSD-GRP C
003287	GSR-TUIT & FEE REM-UCSD-GRP D