



OFFICE OF THE DEAN
GRADUATE DIVISION
100 University Office Building
Riverside, CA 92521

May 13, 2025

To: Graduate Student Employees

From: Lidia Kos, Vice Provost and Dean of Graduate Studies

RE: Misconduct Disclosure Requirement For Graduate Student Employees
(Academic Student Employees and Graduate Student Researchers)

A notice went out to the campus in December 2024, about California State Laws that require all job applicants to disclose any final administrative or judicial decisions issued within the last seven years related to misconduct. This requirement was implemented by the University California to improve the climate and safety of all UC campuses.

The purpose of this communication is to provide more details on how the campus implemented the requirements of the laws (SB 791 and AB 810) as they apply to candidates for all academic employee positions, including graduate students effective January 1, 2025. Going forward graduate students who receive reappointments, or are appointed to new positions, will be going through a misconduct disclosure questionnaire process (one-time) during their employment period at UCR. This misconduct disclosure questionnaire is a key requirement component of SB 791 and AB 810 and the graduate student employee must complete. Your hiring department will inform you when to look for these emails initiated from Truescreen. Once you're cleared for hire (no prior substantiated employee misconduct), the hiring department may proceed with the next onboarding step. The hiring units cannot proceed with your hire, if you don't complete this process through Truescreen.

Please note: Truescreen does not perform criminal background checks or credit checks. They are only collecting the responses received, updating questionnaire status in Truescreen's dashboard and sending notifications to the hiring department. For additional detailed information, please refer to the following resources which are available in the APO website located [here](#).

If there are additional questions which are not addressed in these resources, please send questions to academicpersonnel@ucr.edu.

cc:

Elizabeth Wakins, Provost and Executive Vice President
Daniel Jeske, Vice Provost for Academic Personnel
Lorena Penaloza, Chief Campus Counsel
Kiersten Boyce, Chief Compliance Officer
Philip Brisk, Vice Provost of Administrative Resolution
Alex Najera, Associate Vice Chancellor & Chief Human Resource Officer
Katina Napper, Assistant Vice Provost for Academic Personnel
Academic Senate Office

A handwritten signature in black ink, appearing to read "Lidia Kos".

Lidia Kos, Vice Provost and Dean of Graduate Studies