

NOTICE OF REQUEST FOR RECOGNITION

PERB CASE NUMBER: SF-RR-1050-H

DATE NOTICE WAS POSTED: 11/18/2024

ON 11/08/2024 , THE Regents of the University of California  
(Date) (Employer)

RECEIVED FROM Student Services and Advising Professionals - UAW  
(Employee Organization)

A REQUEST TO BE RECOGNIZED AS THE EXCLUSIVE REPRESENTATIVE OF EMPLOYEES  
IN THE UNIT DESCRIBED ON THE HEERA REPRESENTATION PETITION.

THE REQUEST IS BASED ON THE CLAIM THAT A MAJORITY OF THE EMPLOYEES IN THE  
PROPOSED UNIT WISH TO BE REPRESENTED BY THE ABOVE NAMED EMPLOYEE  
ORGANIZATION.

NOTICE IS HEREBY GIVEN THAT ANY OTHER EMPLOYEE ORGANIZATION DESIRING TO  
REPRESENT ANY OF THE EMPLOYEES IN THE UNIT DESCRIBED IN THIS REQUEST FOR  
RECOGNITION HAS THE RIGHT, WITHIN 15 WORKDAYS FOLLOWING THE DATE OF  
POSTING OF THIS NOTICE, TO FILE WITH THE EMPLOYER AN INTERVENTION SUPPORTED  
BY AT LEAST 30% OR AT LEAST 10% OF THE EMPLOYEES IN THE UNIT REQUESTED OR  
OF THE EMPLOYEES IN A UNIT CLAIMED TO BE APPROPRIATE.

THE LAST DATE FOR FILING AN INTERVENTION IS: 12/03/2024

SEE THE HEERA REPRESENTATION PETITION FOR THE NAMES, ADDRESSES AND  
TELEPHONE NUMBERS OF THE EMPLOYER, THE INCUMBENT EXCLUSIVE  
REPRESENTATIVE (IF ANY), AND THE PETITIONER.

THIS NOTICE MUST REMAIN POSTED UNTIL: 12/03/2024

Signed by:  
BY:   
CEB501437EFD42F...  
(SIGNATURE OF EMPLOYER'S AUTHORIZED AGENT)

PERB Regulation 51035 requires that this Notice be conspicuously posted on all employee bulletin boards in each facility of the employer in which members of the proposed unit are employed. The Notice should be posted as soon as possible but in no event later than 10 days following receipt of the petition. The Notice must remain posted for at least 15 workdays.



**PERB Received**  
**11/08/24 11:57 AM**

# HEERA REPRESENTATION PETITION

DO NOT WRITE IN THIS SPACE: Case No.: **SF-RR-1050-H** Dated Filed:

INSTRUCTIONS: A request for recognition or intervention is to be filed with the appropriate Higher Education employer. A petition for certification must be filed with the appropriate PERB regional office. Proper filing includes concurrent service and proof of service of the HEERA Representation Petition as required by PERB regulations 51030, 51040 and 51100. Attach additional sheets if more space is required.

<p>1. EMPLOYER (Name, address and telephone number)  <b>Regents of the University of California</b>                  1111 Franklin St., 8th Floor                  Oakland, CA 94607-5200                  (510) 987-9800 Ext.</p>	<p>Employer's agent to be contacted: <b>Mathew Teaford</b>                  Title: <b>Executive Director of Labor Relations</b>                  Address and telephone, if different:                    (510) 987-9144 Ext.</p>
--	--

<p>2. TYPE OF PETITION (Check all that apply)      DATE FILED:  <input checked="" type="checkbox"/> REQUEST FOR RECOGNITION (RR)      11/08/2024  <input type="checkbox"/> PETITION FOR CERTIFICATION (PC)  <input type="checkbox"/> INTERVENTION  <input type="checkbox"/> SEVERANCE (Filed as PC)  <input type="checkbox"/> SEVERANCE (Filed as RR)</p>	<p>3. PROOF OF SUPPORT                  Filed with: <input checked="" type="checkbox"/> PERB    <input type="checkbox"/> Third Party*  <input checked="" type="checkbox"/> Majority support    <input type="checkbox"/> 30% support    <input type="checkbox"/> 10% support                  *Attach name, address &amp; telephone number of third party, if applicable.</p>
---	--

<p>4. DESCRIPTION OF PROPOSED UNIT (Including class code and geographic location if other than a statewide unit is proposed)                   Shall INCLUDE:                  See Attached.                   Shall EXCLUDE:                  See Attached.</p>	<p>5. NUMBER OF EMPLOYEES IN PROPOSED UNIT: 4,900</p> <p>6. IF A CURRENT MEMORANDUM OF UNDERSTANDING (MOU) EXISTS COVERING ANY EMPLOYEES PETITIONED FOR, INDICATE:                  MOU EFFECTIVE DATE:                  MOU EXPIRATION DATE:                  NO AGREEMENT IS IN EFFECT <input checked="" type="checkbox"/></p>
--	--

7. ORGANIZATION(S) RECOGNIZED OR CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE OF OR KNOWN TO HAVE AN INTEREST IN REPRESENTING ANY OF THE EMPLOYEES COVERED BY THIS PETITION:

<u>Name of Organization</u>	<u>Address</u>	<u>Date of Recognition/ Certification (if any)</u>
N/A		

<p>8. PETITIONER (Name, address and telephone number)  <b>Student Services and Advising Professionals - UA</b>                  6500 S Rosemead Blvd.                  Pico Rivera, CA 90660                  (562) 801-1500 Ext.</p>	<p>Petitioner's agent to be contacted: <b>Molly Stuart Vine</b>                  Title: <b>International Representative</b>                  Address and telephone, if different:                    Ext.</p>
---	---

**DECLARATION**

I declare that the statements herein are true to the best of my knowledge and belief.

PETITIONER'S AUTHORIZED REPRESENTATIVE: *Molly Stuart Vine*  
 (Signature)

Title: **International Representative**      Date: **11/08/2024**

Los Angeles Regional Office  
 425 W. Broadway, Suite 400  
 Glendale, CA 91204  
 (818) 551-2822

San Francisco Regional Office  
 1515 Clay Street, Suite 2206  
 Oakland, CA 94612-1403  
 (510) 622-1016

**PERB Received**  
**11/08/24 11:57 AM**

## **ATTACHMENT A**

### **4. DESCRIPTION OF PROPOSED UNIT**

#### **SHALL INCLUDE:**

All student services and advising professionals employed in titles and title codes

1. ACAD ACHIEVEMENT CNSLR (2-4)
2. ADMISSIONS RECRMT SPEC (1-4)
3. CAREER SVC SPEC (2-4)
4. CURRICULUM PLNR (2-4)
5. FINANCIAL AID OFCR (2-4)
6. STDT ACAD SPEC (1-4)
7. STDT AFFAIRS OFCR (1-4)
8. STDT ACAD SPEC (1-4)
9. STDT DISABILITY SPEC (1-4)
10. HEALTH EDUCATOR (1-4)
11. STDT ACAD ADVISOR (1-4)
12. STDT LIFE DEV SPEC (1-4)
13. REGISTRAR SPEC (2-4)
14. ADVOCATE (3-4)
15. INDUSTRY ALLNS SPEC (2-3)
16. STDT SVC ADVISOR (1-4)

as well any other employee employed under a different title and performing substantially similar work.

#### **SHALL EXCLUDE:**

1. All employees defined by HEERA as managerial, supervisory and/or confidential;
2. All positions that are exclusively represented at the time of this petition;
3. All academic personnel.