

To: Academic Senate
From: Liz Watkins, Rodolfo Torres, and Kim Wilcox
Date: May 12, 2025
Re: Effects of Grant Termination and Other Executive Actions

In response to the May 5, 2025, memo from the committee on Faculty Welfare, please find responses to the questions posed and feel free to share with the Senate and broader UCR community.

1. The number of grants affected or terminated, the faculty and researchers impacted. The anticipated longer-term consequences on research continuity and staffing.

Note from CFW: The information requested about federal awards affected or terminated was provided as an anonymized spreadsheet, but CFW recommended to redact it before sharing with broader UCR community. The report lists 25 grants terminated or on hold (as of now) including 7 in CHASS, 6 in CNAS, 6 in BCOE.

It is difficult to anticipate the long-term consequences of these terminations, as each PI's situation is different, in terms of the proportion of their research that was funded by the terminated grant, their prospects for alternative funding, etc. There are not many staff supported by the awards terminated thus far, but some did support students and postdocs (see #2).

2. What is the support mechanism for affectees (students, postdocs, faculty, and staff)?

The CALL for AY2025-26 will encourage faculty to include a "federal action impact" statement, similar to the COVID impact statement. Faculty can be considered for a "federal action impact" half-step, similar to the COVID impact half-step at the time of merit advance.

The Development Office of University Advancement is reaching out to faculty whose grants have been canceled to work with them on seeking alternative funds from private or corporate donors to support their research. Affected faculty may also reach out directly to Maite Zabala-Alday (maite.alday@ucr.edu) who is the Executive Director of Corporate & Foundation Relations.

In the absence of funds to pay postdocs and staff, those affected will be laid off. Staff are encouraged to apply for core-funded positions, as [hiring continues at UCR](#) through the exception process during the system-mandated freeze.

For PhD students whose GSR positions might be canceled because a grant is canceled, PIs will first attempt to find alternative funding for them. If that is not possible, departments and colleges will then attempt to place those PhD students into TA positions. If that placement is not possible, students can continue in their programs with tuition remission, but the university will not be able to provide stipend/salary. The central campus will pay for their GSHIP premiums.

3. What is the readiness of campus to protect students, staff, and faculty against the current and future threats?

Every decision made and action taken is guided by the following priorities:

1. Preserve our core academic mission.
2. Protect our students' access to federal financial aid (\$494M annually).
3. Meet our payroll obligations to faculty and staff.
4. To the extent possible, provide vulnerable individuals with appropriate supportive measures and resources.
5. Enable continued access to federal funds for faculty research.

UCR leadership works with the Office of Campus Counsel and the UC Office of the General Counsel to monitor and evaluate legal aspects of new developments, and the UC system has taken legal action on multiple occasions in recent months.

4. What is the plan to help students, faculty, and staff who may be impacted by visa and immigration changes?

The Office of International Students and Scholars is in close communication with all our international community members, helping to ensure that they are fully compliant with all rules and regulations, to regularly check on the validity of their immigration status, and to discuss travel and visa appointments. They also work with other units on campus to discuss and explore options on housing, work arrangements, and a myriad of other topics.

The ability to provide continuity of instruction to students who may have to return to their home countries rests entirely with the Academic Senate; the administration is supportive of any Senate-approved curricular or degree program changes that would help these students complete their degrees.

5. What is the plan to communicate UCR leadership actions with the campus community and with the general public?

Actions that affect the entire campus community (e.g., budget plan for FY26) will be communicated by email as per usual. As noted in the faculty and staff town halls (May 6 and 7), written communications are carefully considered so as not to attract undue attention to vulnerable individuals and programs. The provost and other senior leaders are happy to attend additional in-person town halls hosted by the Senate.

6. UCR and UCOP should provide some clarity and transparency in how the indirect costs are used to support research.

UCOP hosts a [website](#), [Quick Guide](#), and [FAQ](#) dedicated to explaining indirect cost recovery (IDC).

At UCR, core dollars equal to the amount of IDC revenue are allocated annually as follows (please see full detail on the second spreadsheet at the end of this memo):

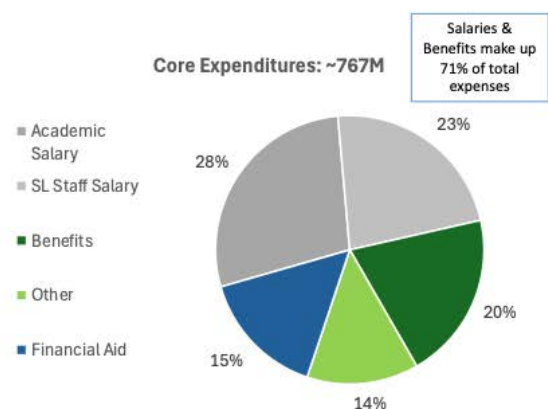
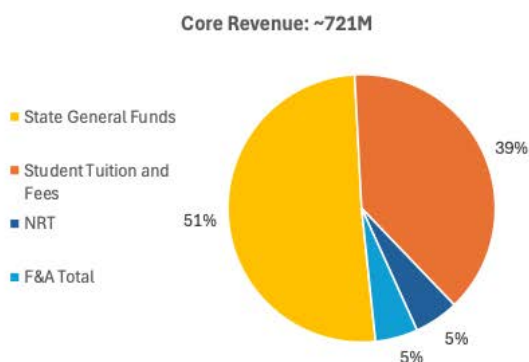
Category	Percent	FY24 Allocation
PI	5%	\$1,852,480
Dept	10%	\$3,704,960
Colleges	51%	\$18,895,298
RED	20%	\$7,409,921
Central	14%	\$5,186,944

Indirect costs, also known as Facilities & Administration (F&A), are used to recover costs associated with research that the university cannot include as direct costs in award budgets. The Central Campus uses its allocation to support in part the debt service on the Multidisciplinary Research Building (which costs \$11M annually), utilities costs, research building facilities costs, ITS, and legal support for research. For RED, the IDC allocation represents about half of its budget, and the funds are used to pay in part for compliance, sponsored programs and administrative functions, the office of the campus veterinarian, and certain costs related to core lab facilities administrated by RED. The colleges use their IDC allocations for extramural grant support services, lab renovations, and other research-related expenses. For every million dollars of IDC received, UCR contributes another \$400,000 to cover the costs of research support not fully recovered by IDC.

At UCR, IDC is counted as core funding, along with the state allocation and tuition revenue. IDC makes up 5% of the university's core budget (2.8% of the total campus budget).

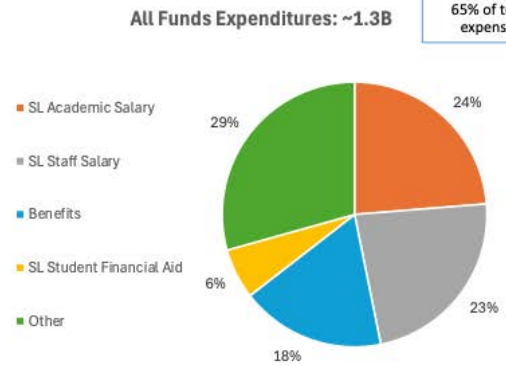
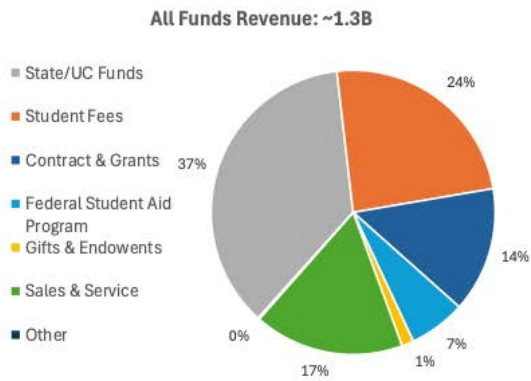
CAMPUS BUDGET OVERVIEW

FY24 Core Revenue and Expenditures



CAMPUS BUDGET OVERVIEW

FY24 All Funds Revenue and Expenditures *(not final)*



Salaries & Benefits make up 65% of total expenses

University of California, Riverside

Federal, State, Local/Private, and UCOP Funds Facilities and Administration (F&A) Summary

FY 2023-24 F&A Funding Distribution			F&A: Earnings distributed by % of category for Federal/State Private/Local					
			PI	Dept	Schools/Colleges/ Other Org	VCRED*	Campus	C&S Research Funds (ie. Start-ups)
			5%	10%	25%	20%	14%	26%
Federal	\$	28,215,119						
State	\$	1,673,527						
Private/Local	\$	7,111,766						
UCOP Funds	\$	49,191						
Total Federal/State/Local/Private:	\$	37,049,603	\$ 1,852,480	\$ 3,704,960	\$ 9,262,401	\$ 7,409,921	\$ 5,186,944	\$ 9,632,897
Pro Rata Distribution by Organization	%							
Bourns College of Engineering	28.7%	\$ 10,632,490	\$ 531,625	\$ 1,063,249	\$ 2,658,123	\$ 2,126,498	\$ 1,488,549	\$ 2,764,448
College of Humanities, Arts & Social Scienc	3.5%	\$ 1,284,254	\$ 64,213	\$ 128,425	\$ 321,063	\$ 256,851	\$ 179,796	\$ 333,906
College of Natural & Agricultural Sciences	49.0%	\$ 18,159,995	\$ 908,000	\$ 1,815,999	\$ 4,539,999	\$ 3,631,999	\$ 2,542,399	\$ 4,721,599
School of Education	1.2%	\$ 461,500	\$ 23,075	\$ 46,150	\$ 115,375	\$ 92,300	\$ 64,610	\$ 119,990
School of Medicine/Biomedical Sciences	15.0%	\$ 5,572,023	\$ 278,601	\$ 557,202	\$ 1,393,006	\$ 1,114,405	\$ 780,083	\$ 1,448,726
School of Business	0.0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
School of Public Policy	0.8%	\$ 293,571	\$ 14,679	\$ 29,357	\$ 73,393	\$ 58,714	\$ 41,100	\$ 76,329
Subtotal Schools and Colleges		\$ 36,403,833						
Auxiliary Services	0.2%	\$ 62,979	\$ 3,149	\$ 6,298	\$ 15,745	\$ 12,596	\$ 8,817	\$ 16,375
Enrollment Management	0.0%	\$ 3,000	\$ 150	\$ 300	\$ 750	\$ 600	\$ 420	\$ 780
Graduate Division	0.0%	\$ 6,976	\$ 349	\$ 698	\$ 1,744	\$ 1,395	\$ 977	\$ 1,814
Health, Well-being, Safety	0.0%	\$ 11,852	\$ 593	\$ 1,185	\$ 2,963	\$ 2,370	\$ 1,659	\$ 3,082
Research & Economic Development	0.4%	\$ 163,078	\$ 8,154	\$ 16,308	\$ 40,769	\$ 32,616	\$ 22,831	\$ 42,400
Student Affairs	0.6%	\$ 226,908	\$ 11,345	\$ 22,691	\$ 56,727	\$ 45,382	\$ 31,767	\$ 58,996
Undergraduate Education	0.2%	\$ 66,486	\$ 3,324	\$ 6,649	\$ 16,621	\$ 13,297	\$ 9,308	\$ 17,286
University Extension	0.3%	\$ 104,491	\$ 5,225	\$ 10,449	\$ 26,123	\$ 20,898	\$ 14,629	\$ 27,168
Subtotal Other Orgs		\$ 645,770						
Grand Total F&A Allocation:	100.0%	\$37,049,603	\$ 1,852,480	\$ 3,704,960	\$ 9,262,401	\$ 7,409,921	\$ 5,186,944	\$ 9,632,897
FY 2024-25 F&A Allocation to Organizations			Funds subject to deductions	Less: GLEAP	Less: UCOP Funding Assessment	Subtotal Distribution	Add: C&S Research Perm Funding (ie. Start-ups)	FINAL Allocation
Pro Rata Distribution by Category/Organization								
PI 5%	\$1,852,480	\$ -	\$ -	\$ -	\$ 1,852,480	\$ -	\$ 1,852,480	
Dept 10%	\$3,704,960	\$ -	\$ -	\$ -	\$ 3,704,960	\$ -	\$ 3,704,960	
VCRED 20%	\$7,409,921	\$ 7,409,921	\$ 260,861	\$ 781,902	\$ 6,367,158	\$ -	\$ 6,367,158	
Campus 14%	\$5,186,944	\$ 5,186,944	\$ 182,603	\$ 547,331	\$ 4,457,011	\$ -	\$ 4,457,011	
C&S Faculty Start-up 26%	\$9,632,897	\$ 9,632,897	\$ 339,119	\$ 1,016,472	\$ 8,277,305	\$ (8,277,305)	\$ -	
Schools/Colleges/Other Orgs 25%								
Perm Allocations								
Bourns College of Engineering	\$ 2,658,123	\$ 2,658,123	\$ 93,577	\$ 280,488	\$ 2,284,058	\$ 2,311,960	\$ 4,596,018	
College of Humanities, Arts & Social Sciences	\$ 321,063	\$ 321,063	\$ 11,303	\$ 33,879	\$ 275,882	\$ 1,184,595	\$ 1,460,477	
College of Natural & Agricultural Sciences	\$ 4,539,999	\$ 4,539,999	\$ 159,828	\$ 479,065	\$ 3,901,106	\$ 4,366,776	\$ 8,267,882	
School of Education	\$ 115,375	\$ 115,375	\$ 4,062	\$ 12,174	\$ 99,139	\$ 170,482	\$ 269,620	
School of Medicine/Biomedical Sciences	\$ 1,393,006	\$ 1,393,006	\$ 49,040	\$ 146,991	\$ 1,196,975	\$ -	\$ 1,196,975	
School of Business	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 116,812	\$ 116,812	
School of Public Policy	\$ 73,393	\$ 73,393	\$ 2,584	\$ 7,744	\$ 63,065	\$ 126,681	\$ 189,745	
Research & Economic Development	\$ 40,769	\$ 40,769	\$ 1,435	\$ 4,302	\$ 35,032	\$ -	\$ 35,032	
One-Time Allocations								
Auxiliary Services	\$ 15,745	\$ 15,745	\$ 554	\$ 1,661	\$ 13,529	\$ -	\$ 13,529	
Enrollment Management	\$ 750	\$ 750	\$ 26	\$ 79	\$ 644	\$ -	\$ 644	
Graduate Division	\$ 1,744	\$ 1,744	\$ 61	\$ 184	\$ 1,499	\$ -	\$ 1,499	
Health, Well-being, Safety	\$ 2,963	\$ 2,963	\$ 104	\$ 313	\$ 2,546	\$ -	\$ 2,546	
Student Affairs	\$ 56,727	\$ 56,727	\$ 1,997	\$ 5,986	\$ 48,744	\$ -	\$ 48,744	
Undergraduate Education	\$ 16,621	\$ 16,621	\$ 585	\$ 1,754	\$ 14,282	\$ -	\$ 14,282	
University Extension	\$ 26,123	\$ 26,123	\$ 920	\$ 2,757	\$ 22,447	\$ -	\$ 22,447	
Subtotal: Schools/Colleges/Other Orgs 25%	\$9,262,401	\$ 9,262,401	\$ 326,076	\$ 977,377	\$ 7,958,947	\$ 8,277,305	\$ 16,236,253	
Available Funds for Organizations:	\$27,416,706	\$ 31,492,163	\$ 1,108,660	\$ 3,323,082	\$ 24,340,556	\$ 8,277,305	\$ 32,617,862	


Note: Beginning in FY23 under the new F&A distribution policy, Colleges, Schools, & RED will receive permanent funding augmentations.

FACULTY WELFARE

May 5, 2025

To: Kim Wilcox, Chancellor
Elizabeth Watkins, Provost and Executive Vice Chancellor
Rodolfo Torres, Vice Chancellor for Research and Economic Development

Via: Kenneth Barish, Academic Senate Chair

From: Salman Asif, Chair 
Committee on Faculty Welfare

RE: Effects of Grant Termination and Other Executive Actions

Recent executive orders and grant terminations enacted by the Trump administration have created significant disruption across the UC Riverside community. Faculty research programs face immediate funding gaps, postdoctoral scholars experience abrupt project terminations, and students and staff are left uncertain about their futures. We respectfully request information on the status of the resulting damage at UCR — including the number of grants affected, the faculty and researchers impacted, and the anticipated longer-term consequences on research continuity and staffing.

Given the circumstances, we would like to understand what support mechanisms are currently available for students, postdoctoral scholars, faculty, and staff affected by these decisions. In particular, are there emergency funds, legal resources, visa assistance programs, or mental health support systems being expanded to address this crisis? Additionally, we ask for clarification on the campus's readiness to protect members of our community from present and future threats to their work, legal standing, and safety, particularly concerning immigration status and international mobility for students and researchers.

Looking ahead, we seek a clear articulation of the campus and colleges' plans to manage visa issues, shield research programs, and proactively respond to executive disruptions. We must also consider how UC Riverside will publicly communicate its commitment to protecting and advocating for its community. It is imperative that we speak up and that our faculty, students, and staff hear consistent updates about activities undertaken in their defense. Transparent communication, both internally and to the general public, will be critical to maintaining trust and ensuring our campus community remains resilient during these challenging times.

NIH and DOE had already announced this and NSF announced reducing the indirect costs to 15% on Friday May 2, 2025. These cuts will directly impact the research conducted at UCR. We should use this opportunity to explain how the indirect costs are used to support the research to the federal government and the faculty as well.

We urge the campus leadership to speak up about these issues as the entire campus wants to hear about activities in support of faculty/students/staff and university.

To summarize, we request the following information be shared with Senate and broader UCR community:

1. The number of grants affected or terminated, the faculty and researchers impacted.
2. The anticipated longer-term consequences on research continuity and staffing.
3. What is the support mechanism for affectees (students, postdocs, faculty, and staff)?
4. What is the readiness of campus to protect students, staff, and faculty against the current and future threats?
5. What is the plan to help students, faculty, and staff who may be impacted by visa and immigration changes?
6. What is the plan to communicate UCR leadership actions with the campus community and with the general public?
7. UCR and UCOP should provide some clarity and transparency in how the indirect costs are used to support research.