To: Academic Senate

From: Liz Watkins, Rodolfo Torres, and Kim Wilcox

Date: May 12, 2025

Re: Effects of Grant Termination and Other Executive Actions

In response to the May 5, 2025, memo from the committee on Faculty Welfare, please find responses to the questions posed and feel free to share with the Senate and broader UCR community.

1. The number of grants affected or terminated, the faculty and researchers impacted. The anticipated longer-term consequences on research continuity and staffing.

Note from CFW: The information requested about federal awards affected or terminated was provided as anonymized spreadsheet, but CFW recommended to redact it before sharing with broader UCR community. The report lists 25 grants terminated or on hold (as of now) including 7 in CHASS, 6 in CNAS, 6 in BCOE.

It is difficult to anticipate the long-term consequences of these terminations, as each PI's situation is different, in terms of the proportion of their research that was funded by the terminated grant, their prospects for alternative funding, etc. There are not many staff supported by the awards terminated thus far, but some did support students and postdocs (see #2).

2. What is the support mechanism for affectees (students, postdocs, faculty, and staff)?

The CALL for AY2025-26 will encourage faculty to include a "federal action impact" statement, similar to the COVID impact statement. Faculty can be considered for a "federal action impact" half-step, similar to the COVID impact half-step at the time of merit advance.

The Development Office of University Advancement is reaching out to faculty whose grants have been canceled to work with them on seeking alternative funds from private or corporate donors to support their research. Affected faculty may also reach out directly to Maite Zabala-Alday (maite.alday@ucr.edu) who is the Executive Director of Corporate & Foundation Relations.

In the absence of funds to pay postdocs and staff, those affected will be laid off. Staff are encouraged to apply for core-funded positions, as <a href="https://discrete.nih.google.com/hiring.com/hi

For PhD students whose GSR positions might be canceled because a grant is canceled, PIs will first attempt to find alternative funding for them. If that is not possible, departments and colleges will then attempt to place those PhD students into TA positions. If that placement is not possible, students can continue in their programs with tuition remission, but the university will not be able to provide stipend/salary. The central campus will pay for their GSHIP premiums.

3. What is the readiness of campus to protect students, staff, and faculty against the current and future threats?

Every decision made and action taken is guided by the following priorities:

- 1. Preserve our core academic mission.
- 2. Protect our students' access to federal financial aid (\$494M annually).
- 3. Meet our payroll obligations to faculty and staff.
- 4. To the extent possible, provide vulnerable individuals with appropriate supportive measures and resources.
- 5. Enable continued access to federal funds for faculty research.

UCR leadership works with the Office of Campus Counsel and the UC Office of the General Counsel to monitor and evaluate legal aspects of new developments, and the UC system has taken legal action on multiple occasions in recent months.

4. What is the plan to help students, faculty, and staff who may be impacted by visa and immigration changes?

The Office of International Students and Scholars is in close communication with all our international community members, helping to ensure that they are fully compliant with all rules and regulations, to regularly check on the validity of their immigration status, and to discuss travel and visa appointments. They also work with other units on campus to discuss and explore options on housing, work arrangements, and a myriad of other topics.

The ability to provide continuity of instruction to students who may have to return to their home countries rests entirely with the Academic Senate; the administration is supportive of any Senate-approved curricular or degree program changes that would help these students complete their degrees.

5. What is the plan to communicate UCR leadership actions with the campus community and with the general public?

Actions that affect the entire campus community (e.g., budget plan for FY26) will be communicated by email as per usual. As noted in the faculty and staff town halls (May 6 and 7), written communications are carefully considered so as not to attract undue attention to vulnerable individuals and programs. The provost and other senior leaders are happy to attend additional inperson town halls hosted by the Senate.

6.UCR and UCOP should provide some clarity and transparency in how the indirect costs are used to support research.

UCOP hosts a website, Quick Guide, and FAQ dedicated to explaining indirect cost recovery (IDC).

At UCR, core dollars equal to the amount of IDC revenue are allocated annually as follows (please see full detail on the second spreadsheet at the end of this memo):

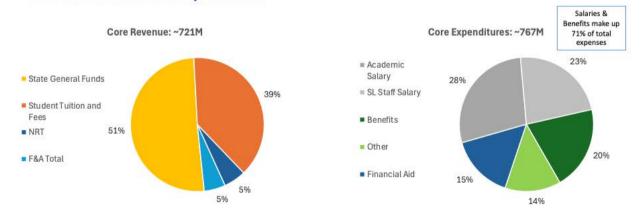
Category	Percent	FY24 Allocation					
PI	5%	\$1,852,480					
Dept	10%	\$3,704,960					
Colleges	51%	\$18,895,298					
RED	20%	\$7,409,921					
Central	14%	\$5,186,944					

Indirect costs, also known as Facilities & Administration (F&A), are used to recover costs associated with research that the university cannot include as direct costs in award budgets. The Central Campus uses its allocation to support in part the debt service on the Multidisciplinary Research Building (which costs \$11M annually), utilities costs, research building facilities costs, ITS, and legal support for research. For RED, the IDC allocation represents about half of its budget, and the funds are used to pay in part for compliance, sponsored programs and administrative functions, the office of the campus veterinarian, and certain costs related to core lab facilities administrated by RED. The colleges use their IDC allocations for extramural grant support services, lab renovations, and other research-related expenses. For every million dollars of IDC received, UCR contributes another \$400,000 to cover the costs of research support not fully recovered by IDC.

At UCR, IDC is counted as core funding, along with the state allocation and tuition revenue. IDC makes up 5% of the university's core budget (2.8% of the total campus budget).

## **CAMPUS BUDGET OVERVIEW**

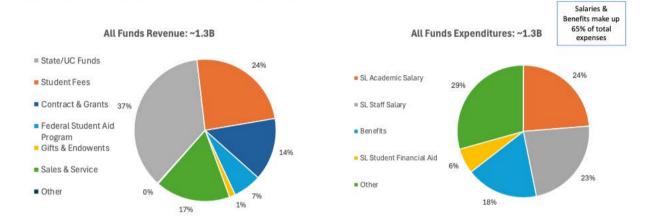
**FY24 Core Revenue and Expenditures** 





# **CAMPUS BUDGET OVERVIEW**

FY24 All Funds Revenue and Expenditures (not final)





## University of California, Riverside

## Federal, State, Local/Private, and UCOP Funds Facilities and Administration (F&A) Summary

Note	FY 2023-24 F&A Funding Dist	tribut	tion					F&A: Earnin	ıgs d	distributed by % of ca	tegor	y for Federal/State P	Privat	te/Local		
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Funds subject to deductions  Substantial Distribution by Category/Organization  Funds subject to deductions  Funds subject to deductions  Substantial Distribution by Category/Organization  Funds subject to deductions  Substantial Distribution  Funds subject to deductions  Substantial Distribution  Substantial Distribution  Funds subject to deductions  Funds	Crond Total FOA Allocations 44	00.00/		¢27.040.002	<b>6</b>	4 050 400	6	2 704 000	6	0.000.404	4	7 400 004	4	E 100 044	4	0.000.007
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Perm Allocations   \$ 2,658,123   \$ 2,11,660   \$ 2,658,123   \$ 2,658,123   \$ 2,11,660   \$ 2,658,123	Dep VCREI Campu	PI 5% ot 10% D 20% us 14%	\$   \$   \$   = _	53,704,960 57,409,921 55,186,944	\$ \$ \$	7,409,921 5,186,944	\$	- - 260,861 182,603	\$ \$ \$	- - 781,902 547,331	\$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011	\$ \$ \$	- - - -	\$ \$	1,852,480 3,704,960 6,367,158
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Research & Economic Development \$ 40,769 \$ 40,769 \$ 1,435 \$ 1,435 \$ 4,302 \$ 35,032 \$ - \$ 35,032 \$	Campu  C&S Faculty Start-up  Schools/Colleges/Other Orgs 25%  Perm Allocations  Bourns College of Engineering  College of Humanities, Arts & Social Sciences  College of Natural & Agricultural Sciences  School of Education  School of Medicine/Biomedical Sciences	PI 5% ot 10% D 20% us 14%	\$   \$   \$   = _	2,658,123 321,063 4,539,999 115,375	\$ \$ <b>\$</b> \$ \$	7,409,921 5,186,944 9,632,897 2,658,123 321,063 4,539,999 115,375	\$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062	\$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174	<b>\$ \$ \$ \$</b>	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305 2,284,058 275,882 3,901,106 99,139	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,311,960 1,184,595 4,366,776 170,482	<b>\$ \$ \$ \$</b>	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975
Auxiliary Services \$ 15,745 \$ 15,745 \$ 554 \$ 1,661 \$ 13,529 \$ - \$ 13,529 \$ - 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ - \$ 644 \$ 644 \$ - \$ 644 \$ 644 \$ - \$ 644 \$ 644 \$ - \$ 644 \$	Campu  C&S Faculty Start-u  Schools/Colleges/Other Orgs 25%  Perm Allocations  Bourns College of Engineering  College of Humanities, Arts & Social Sciences  College of Natural & Agricultural Sciences  School of Education  School of Medicine/Biomedical Sciences  School of Business	PI 5% ot 10% D 20% us 14%	\$   \$   \$   = _	2,658,123 321,063 4,539,999 115,375 1,393,006	\$ \$ <b>\$</b> \$ \$	7,409,921 5,186,944 9,632,897 2,658,123 321,063 4,539,999 115,375 1,393,006	\$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040	\$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174 146,991	<b>\$ \$ \$ \$ \$</b> \$ \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305 2,284,058 275,882 3,901,106 99,139 1,196,975	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- - - (8,277,305) 2,311,960 1,184,595 4,366,776 170,482 - 116,812	<b>\$ \$ \$ \$ \$</b>	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812
Auxiliary Services \$ 15,745 \$ 15,745 \$ 15,745 \$ 554 \$ 1,661 \$ 13,529 \$ \$ -	Campu  C&S Faculty Start-up  Schools/Colleges/Other Orgs 25%  Perm Allocations  Bourns College of Engineering  College of Humanities, Arts & Social Sciences  College of Natural & Agricultural Sciences  School of Education  School of Medicine/Biomedical Sciences  School of Public Policy	PI 5% ot 10% D 20% us 14%	\$   \$   \$   = _	2,658,123 321,063 4,539,999 115,375 1,393,006	\$ \$ <b>\$</b> \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393	\$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174 146,991 - 7,744	<b>\$ \$ \$ \$ \$</b>	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- - - (8,277,305) 2,311,960 1,184,595 4,366,776 170,482 - 116,812	<b>\$ \$ \$ \$</b>	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745
Seminar   Semi	Dep  VCREI  Campu  C&S Faculty Start-up  Schools/Colleges/Other Orgs 25%  Perm Allocations  Bourns College of Engineering  College of Humanities, Arts & Social Sciences  College of Natural & Agricultural Sciences  School of Education  School of Medicine/Biomedical Sciences  School of Business  School of Public Policy  Research & Economic Development	PI 5% ot 10% D 20% us 14%	\$   \$   \$   = _	2,658,123 321,063 4,539,999 115,375 1,393,006	\$ \$ <b>\$</b> \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393	\$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584	\$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174 146,991 - 7,744	<b>\$ \$ \$ \$</b> \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- - - (8,277,305) 2,311,960 1,184,595 4,366,776 170,482 - 116,812	<b>\$ \$ \$ \$</b>	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745
Graduate Division	Dep VCREI  Campu  C&S Faculty Start-up  Schools/Colleges/Other Orgs 25%  Perm Allocations  Bourns College of Engineering  College of Humanities, Arts & Social Sciences  College of Natural & Agricultural Sciences  School of Education  School of Medicine/Biomedical Sciences  School of Business  School of Public Policy  Research & Economic Development  One-Time Allocations	PI 5% ot 10% D 20% us 14%	\$   \$   \$   = _	2,658,123 321,063 4,539,999 115,375 1,393,006 73,393 40,769	\$ \$ <b>\$</b> \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584 1,435	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174 146,991 - 7,744 4,302	<b>\$ \$ \$ \$ \$</b>	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065 35,032	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- - - (8,277,305) 2,311,960 1,184,595 4,366,776 170,482 - 116,812	<b>\$ \$ \$ \$</b> \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745 35,032
Health, Well-being, Safety \$ 2,963 \$ 2,963 \$ 2,963 \$ 104 \$ 313 \$ 2,546 \$ \$ 1 4,000 \$ 1	Dep VCREI  Campu  C&S Faculty Start-up  Schools/Colleges/Other Orgs 25%  Perm Allocations  Bourns College of Engineering  College of Humanities, Arts & Social Sciences  College of Natural & Agricultural Sciences  School of Education  School of Medicine/Biomedical Sciences  School of Business  School of Public Policy  Research & Economic Development  One-Time Allocations  Auxiliary Services	PI 5% ot 10% D 20% us 14%	\$   \$   \$   = _	2,658,123 321,063 4,539,999 115,375 1,393,006 -73,393 40,769	\$ \$ <b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584 1,435	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174 146,991 - 7,744 4,302	<b>\$ \$ \$ \$</b> \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065 35,032  13,529	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,311,960 1,184,595 4,366,776 170,482 - 116,812 126,681 -	<b>\$ \$ \$ \$</b> \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745 35,032 13,529
Student Affairs \$ 56,727 \$ 56,727 \$ 56,727 \$ 1,997 \$ 5,986 \$ 48,744 \$ - \$ 48,744 \$ 10,000	Dep  VCREI  Campu  C&S Faculty Start-u  Schools/Colleges/Other Orgs 25%  Perm Allocations  Bourns College of Engineering  College of Humanities, Arts & Social Sciences  College of Natural & Agricultural Sciences  School of Education  School of Medicine/Biomedical Sciences  School of Business  School of Public Policy  Research & Economic Development  One-Time Allocations  Auxiliary Services  Enrollment Management	PI 5% ot 10% D 20% us 14%	\$   \$   \$   = _	2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769 15,745 750	\$ \$ <b>\$ \$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769  15,745 750	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584 1,435	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174 146,991 - 7,744 4,302 1,661 79	<b>\$ \$ \$ \$</b> \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065 35,032  13,529 644	* * * * * * * * * * * * * * * * * * * *	- - - (8,277,305) 2,311,960 1,184,595 4,366,776 170,482 - 116,812 126,681 -	<b>\$ \$ \$ \$</b> \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745 35,032 13,529 644
Undergraduate Education \$ 16,621 \$ 16,621 \$ 16,621 \$ 585 \$ 1,754 \$ 14,282 \$	Dep VCREI  Campu  C&S Faculty Start-up  Schools/Colleges/Other Orgs 25%  Perm Allocations  Bourns College of Engineering College of Humanities, Arts & Social Sciences College of Natural & Agricultural Sciences School of Education School of Medicine/Biomedical Sciences School of Business School of Public Policy Research & Economic Development One-Time Allocations Auxiliary Services Enrollment Management Graduate Division	PI 5% ot 10% D 20% us 14%	\$   \$   \$   = _	2,658,123 321,063 4,539,999 115,375 1,393,006 -73,393 40,769 15,745 750 1,744	\$ \$ <b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769  15,745 750 1,744	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584 1,435	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174 146,991 - 7,744 4,302 1,661 79 184	<b>\$ \$ \$ \$ \$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065 35,032  13,529 644 1,499	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- - - (8,277,305) 2,311,960 1,184,595 4,366,776 170,482 - 116,812 126,681 -	<b>\$ \$ \$ \$</b> \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745 35,032 13,529 644 1,499
University Extension \$ 26,123 \$ 26,123 \$ 920 \$ 2,757 \$ 22,447 \$ - \$ 20,447	Dep  VCREI  Campu  C&S Faculty Start-up  Schools/Colleges/Other Orgs 25%  Perm Allocations  Bourns College of Engineering  College of Humanities, Arts & Social Sciences  College of Natural & Agricultural Sciences  School of Education  School of Medicine/Biomedical Sciences  School of Business  School of Public Policy  Research & Economic Development  One-Time Allocations  Auxiliary Services  Enrollment Management  Graduate Division  Health, Well-being, Safety	PI 5% ot 10% D 20% us 14%	\$   \$   \$   = _	2,658,123 321,063 4,539,999 115,375 1,393,006 -73,393 40,769 15,745 750 1,744 2,963	\$ \$ <b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769  15,745 750 1,744 2,963	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584 1,435 554 26 61 104	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174 146,991 - 7,744 4,302 1,661 79 184 313	<b>\$ \$ \$ \$</b> \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065 35,032  13,529 644 1,499 2,546	* * * * * * * * * * * * * * * * * * * *	- - - (8,277,305) 2,311,960 1,184,595 4,366,776 170,482 - 116,812 126,681 -	<b>\$ \$ \$ \$</b> \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745 35,032 13,529 644 1,499 2,546
Subtotal: Schools/Colleges/Other Orgs 25% \$9,262,401 \$ 9,262,401 \$ 9,262,401 \$ 326,076 \$ 977,377 \$ 7,958,947 \$ 8,277,305 \$ 16,236,253 \$ Available Funds for Organizations: \$27,416,706 \$ 31,492,163 \$ 1,108,660 \$ 3,323,082 \$ 24,340,556 \$ 8,277,305 \$ 32,617,862	Campu C&S Faculty Start-u Schools/Colleges/Other Orgs 25% Perm Allocations Bourns College of Engineering College of Humanities, Arts & Social Sciences College of Natural & Agricultural Sciences School of Education School of Medicine/Biomedical Sciences School of Business School of Public Policy Research & Economic Development One-Time Allocations Auxiliary Services Enrollment Management Graduate Division Health, Well-being, Safety Student Affairs	PI 5% ot 10% D 20% us 14%	\$   \$   \$   \$	2,658,123 321,063 4,539,999 115,375 1,393,006 -73,393 40,769 15,745 750 1,744 2,963 56,727	\$ \$ <b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769  15,745 750 1,744 2,963 56,727	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584 1,435 554 26 61 104 1,997	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174 146,991 - 7,744 4,302 1,661 79 184 313 5,986	<b>\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$</b>	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065 35,032  13,529 644 1,499 2,546 48,744	* * * * * * * * * * * * * * * * * * * *	- - - (8,277,305) 2,311,960 1,184,595 4,366,776 170,482 - 116,812 126,681 -	<b>\$ \$ \$ \$</b> \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745 35,032 13,529 644 1,499 2,546 48,744
Available Funds for Organizations: \$27,416,706 \$ 31,492,163 \$ 1,108,660 \$ 3,323,082 \$ 24,340,556 \$ 8,277,305 \$ 32,617,862	Dep  VCREI  Campu  C&S Faculty Start-up  Schools/Colleges/Other Orgs 25%  Perm Allocations  Bourns College of Engineering  College of Humanities, Arts & Social Sciences  College of Natural & Agricultural Sciences  School of Education  School of Medicine/Biomedical Sciences  School of Business  School of Public Policy  Research & Economic Development  One-Time Allocations  Auxiliary Services  Enrollment Management  Graduate Division  Health, Well-being, Safety	PI 5% ot 10% D 20% us 14%	\$   \$   \$   \$	2,658,123 321,063 4,539,999 115,375 1,393,006 -73,393 40,769 -750 1,744 2,963 56,727 16,621	\$ \$ <b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769  15,745 750 1,744 2,963 56,727	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584 1,435 554 26 61 104 1,997 585	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174 146,991 - 7,744 4,302 1,661 79 184 313 5,986 1,754	<b>\$ \$ \$ \$</b> \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065 35,032  13,529 644 1,499 2,546 48,744 14,282	* * * * * * * * * * * * * * * * * * * *	- - - (8,277,305) 2,311,960 1,184,595 4,366,776 170,482 - 116,812 126,681 -	<b>\$ \$ \$ \$</b> \$ \$	1,852,480 3,704,960 6,367,158 4,457,011  -  4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745 35,032  13,529 644 1,499 2,546 48,744 14,282
Available Funds for Organizations: \$27,416,706 \$ 31,492,163 \$ 1,108,660 \$ 3,323,082 \$ 24,340,556 \$ 8,277,305 \$ 32,617,862	Campu C&S Faculty Start-u Schools/Colleges/Other Orgs 25% Perm Allocations Bourns College of Engineering College of Humanities, Arts & Social Sciences College of Natural & Agricultural Sciences School of Education School of Medicine/Biomedical Sciences School of Business School of Public Policy Research & Economic Development One-Time Allocations Auxiliary Services Enrollment Management Graduate Division Health, Well-being, Safety Student Affairs	PI 5% ot 10% D 20% us 14%	\$   \$   \$   \$	2,658,123 321,063 4,539,999 115,375 1,393,006 -73,393 40,769 -750 1,744 2,963 56,727 16,621	\$ \$ <b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769  15,745 750 1,744 2,963 56,727 16,621	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584 1,435 554 26 61 104 1,997 585	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472 280,488 33,879 479,065 12,174 146,991 - 7,744 4,302 1,661 79 184 313 5,986 1,754	<b>** ** **</b> ** ** ** ** ** ** ** ** ** **	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065 35,032  13,529 644 1,499 2,546 48,744 14,282	* * * * * * * * * * * * * * * * * * * *	- - - (8,277,305) 2,311,960 1,184,595 4,366,776 170,482 - 116,812 126,681 -	<b>\$ \$ \$ \$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011  -  4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745 35,032  13,529 644 1,499 2,546 48,744 14,282
	Dep  VCREI  Campu  C&S Faculty Start-up  Schools/Colleges/Other Orgs 25%  Perm Allocations  Bourns College of Engineering  College of Humanities, Arts & Social Sciences  College of Natural & Agricultural Sciences  School of Education  School of Medicine/Biomedical Sciences  School of Business  School of Public Policy  Research & Economic Development  One-Time Allocations  Auxiliary Services  Enrollment Management  Graduate Division  Health, Well-being, Safety  Student Affairs  Undergraduate Education	PI 5% ot 10% D 20% us 14%	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769 15,745 750 1,744 2,963 56,727 16,621 26,123	\$ \$ <b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769  15,745 750 1,744 2,963 56,727 16,621 26,123	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584 1,435 554 26 61 104 1,997 585 920	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472  280,488 33,879 479,065 12,174 146,991 - 7,744 4,302  1,661 79 184 313 5,986 1,754 2,757	<b>\$ \$ \$ \$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065 35,032  13,529 644 1,499 2,546 48,744 14,282 22,447	* * * * * * * * * * * * * * * * * * * *	(8,277,305)  2,311,960 1,184,595 4,366,776 170,482 - 116,812 126,681	<b>\$ \$ \$ \$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745 35,032 13,529 644 1,499 2,546 48,744 14,282 22,447
Catal Cardinating on L 1999 and author and 1998 distribution matter. Callages Pales 1- 0 DED will write a construction of the catalog of the	Dep VCREI Campu C&S Faculty Start-u Schools/Colleges/Other Orgs 25% Perm Allocations Bourns College of Engineering College of Humanities, Arts & Social Sciences College of Natural & Agricultural Sciences School of Education School of Medicine/Biomedical Sciences School of Business School of Public Policy Research & Economic Development One-Time Allocations Auxiliary Services Enrollment Management Graduate Division Health, Well-being, Safety Student Affairs Undergraduate Education University Extension Subtotal: Schools/Colleges/Other Orgs 25%	PI 5% ot 10% D 20% is 14% ip 26%	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,658,123 321,063 4,539,999 115,375 1,393,006 -73,393 40,769 15,745 750 1,744 2,963 56,727 16,621 26,123	\$ \$ <b>\$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	7,409,921 5,186,944 9,632,897  2,658,123 321,063 4,539,999 115,375 1,393,006 - 73,393 40,769  15,745 750 1,744 2,963 56,727 16,621 26,123 9,262,401	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 260,861 182,603 339,119 93,577 11,303 159,828 4,062 49,040 - 2,584 1,435 554 26 61 104 1,997 585 920 326,076	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 781,902 547,331 1,016,472  280,488 33,879 479,065 12,174 146,991 - 7,744 4,302  1,661 79 184 313 5,986 1,754 2,757 977,377	<b>\$ \$ \$ \$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 8,277,305  2,284,058 275,882 3,901,106 99,139 1,196,975 - 63,065 35,032  13,529 644 1,499 2,546 48,744 14,282 22,447 7,958,947	* * * * * * * * * * * * * * * * * * * *	(8,277,305)  2,311,960 1,184,595 4,366,776 170,482 116,812 126,681	<b>\$ \$ \$ \$</b> \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,852,480 3,704,960 6,367,158 4,457,011 - 4,596,018 1,460,477 8,267,882 269,620 1,196,975 116,812 189,745 35,032 13,529 644 1,499 2,546 48,744 14,282 22,447 16,236,253

# UC RIVERSIDE

## Academic Senate

### **FACULTY WELFARE**

May 5, 2025

To: Kim Wilcox, Chancellor

Elizabeth Watkins, Provost and Executive Vice Chancellor

Rodolfo Torres, Vice Chancellor for Research and Economic Development

Via: Kenneth Barish, Academic Senate Chair

From: Salman Asif, Chair

Committee on Faculty Welfare

### **RE:** Effects of Grant Termination and Other Executive Actions

Recent executive orders and grant terminations enacted by the Trump administration have created significant disruption across the UC Riverside community. Faculty research programs face immediate funding gaps, postdoctoral scholars experience abrupt project terminations, and students and staff are left uncertain about their futures. We respectfully request information on the status of the resulting damage at UCR — including the number of grants affected, the faculty and researchers impacted, and the anticipated longer-term consequences on research continuity and staffing.

Given the circumstances, we would like to understand what support mechanisms are currently available for students, postdoctoral scholars, faculty, and staff affected by these decisions. In particular, are there emergency funds, legal resources, visa assistance programs, or mental health support systems being expanded to address this crisis? Additionally, we ask for clarification on the campus's readiness to protect members of our community from present and future threats to their work, legal standing, and safety, particularly concerning immigration status and international mobility for students and researchers.

Looking ahead, we seek a clear articulation of the campus and colleges' plans to manage visa issues, shield research programs, and proactively respond to executive disruptions. We must also consider how UC Riverside will publicly communicate its commitment to protecting and advocating for its community. It is imperative that we speak up and that our faculty, students, and staff hear consistent updates about activities undertaken in their defense. Transparent communication, both internally and to the general public, will be critical to maintaining trust and ensuring our campus community remains resilient during these challenging times.

NIH and DOE had already announced this and NSF announced reducing the indirect costs to 15% on Friday May 2, 2025. These cuts will directly impact the research conducted at UCR. We should use this opportunity to explain how the indirect costs are used to support the research to the federal government and the faculty as well.

We urge the campus leadership to speak up about these issues as the entire campus wants to hear about activities in support of faculty/students/staff and university.

To summarize, we request the following information be shared with Senate and broader UCR community:

- 1. The number of grants affected or terminated, the faculty and researchers impacted.
- 2. The anticipated longer-term consequences on research continuity and staffing.
- 3. What is the support mechanism for affectees (students, postdocs, faculty, and staff)?
- 4. What is the readiness of campus to protect students, staff, and faculty against the current and future threats?
- 5. What is the plan to help students, faculty, and staff who may be impacted by visa and immigration changes?
- 6. What is the plan to communicate UCR leadership actions with the campus community and with the general public?
- 7. UCR and UCOP should provide some clarity and transparency in how the indirect costs are used to support research.